



It all adds up !

Amid the electric typewriters and calculators has appeared another, different piece of equipment, and yet one that is destined to become just as familiar to us. Toward the end of December, a Tektronix 4024 Computer Display Terminal was installed in the Accounting Department and became the first outward sign in the La Villiaze 1 building of the introduction of an integrated computer system to be implemented over the next few years.

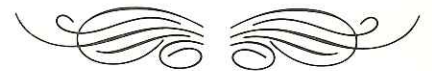
For 15 years, the Tektronix Guernsey accounting function has relied heavily on three NCR Class 33 accounting machines. Since the accounting group moved to La Villiaze they have been housed in a separate room adjacent to the main area and can regularly be heard clanking their inexorable way through countless postings to suppliers' purchase accounts, customers' sales accounts and the general ledger, recording details of the company transactions. Each machine is about the size of a large desk with the noise output of a dozen typewriters and for twenty five years this type of electro-mechanical accounting machine has formed the backbone of accounting equipment throughout the U.K.

Times change. In the same way as the high desk and quill pen of the Pickwickian era has given way to modern styled comfortable furniture, fountain pens and biros, so it is that improvements in office machinery and equipment enables the larger business to keep pace with the increasing demands being placed upon it. The computer terminal is virtually silent and sits conveniently on a desk top. In size

it is a little larger than a typewriter and is operated in a very similar fashion, as it contains the standard keyboard plus a number of other features.

The 4024 will initially be used (in conjunction with the computer mainframe located at La Villiaze 2) to control and analyse what we buy from suppliers all over the world. Later this year the general ledger will be added to be shortly followed by the sales accounting function and processing of invoices to Tektronix customers. Careful planning and preparation has been undertaken to ensure that the transfer from the traditional NCR visible ledger card system to the computer-based system will be as smooth as possible. Upon completion we will be able to dispose of the old machines, which for some time now have had to be carefully 'nursed' along to avoid break-downs.

For the people in the accounting group directly involved in the change, it will represent a short period of readjustment to become familiar with the method of operating the new equipment. The NCR machines have done us proud over the past 15 years, and if the 4024 serves us as well, there will be no complaints!



TEK Ltd Training Dept to Close

The end of February sees the end of an era. Tek Ltd training department at Victoria Avenue ceases operations. Training classes will in future be held at our European Marketing Centre in Holland.

Tek Ltd lecturers will not be re-located having found alternative jobs within Tek.

I'm sure many of you have seen groups of people wandering around, usually on Thursday mornings, asking questions and generally taking an interest in what we do here in Guernsey.

These people are customers, distributors and Tek's from other European countries. Course participants have been increasing on average by about 20% per year. This year's final total is in the region of 600 and the move brings to a close some 18 years of Tek training courses in Guernsey.



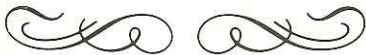
Retaining wall at Vic Ave

We have for some time been suffering from a disturbing level of vandalism at Victoria Avenue.

This is principally caused by a group of motor cyclists who use the area at the rear of the plant for trials and litter the car park with debris.

In an effort to make these premises more secure a retaining is being built which will prevent access from the top car park.

Construction began January 26th and weather permitting should be completed by the end of February.



Snake Diet

New 'piped' radio system proves successful



Manager, Ron Loaring, says "Our girls are extremely happy with the new system as it gets around the problem of different noise levels in the area where the speaker system is either too loud or too weak"

Our picture shows Corinne Duquemin 'listening in'.

Tektronix shipment on the rocks

A container from Beaverton was recently held up in Jersey following writs being issued for insurance claims as a result of the cargo ship "Al Osman" formerly the "Zeeburgh" as she was previously known in local waters, going aground of Jersey.

This seems to support old sailors lore that it is unlucky to change a ships name!

There are two claims, one under "General coverage" and the other on behalf of the local pilot. Where there is a "General Average" loss the shipping company is entitled to a rateable contribution from the other interested parties, and such a contribution is called a general average contribution.

Included in our container were some 465 chassis that were urgently required by the 400 series group. Prompt action by the Accounting group saved the day and parts were released before a complete line stoppage occurred.

Has this winter weather got you down? Were you convinced that you were developing rheumatism or did you think that you health was getting steadily worse because of all the rain and snow?

Well don't despair, help is just around the corner, well almost.

According to a recent article in the Hong Kong TV Times, it says not to go rushing off to your doctor but instead to wander around the streets and find your local snake shop. In Hong Kong, winter is the season of snake delights and is also one of natures best medicines, take one bite 3 times a day.

During the winter months snake dishes are very popular and at this time of the year the snakes are much fatter and lazier and therefore easier to catch.

Snake meat can be prepared in many ways and is as versatile as fish or other meat also snake soup seems to be very popular. Other dishes such as chicken in snake juice are also enjoyed.

Another classic snake concoction is a powerful snake wine, green and heavy, its a standard rice wine impregnated with the bile of three to five snakes, the five snakes version being preferred by the locals. The bile comes from different species of snake including King Cobra.

All this sounds a bit different from our local restaurants but now at least if we visit Hong Kong in the winter, we know what to eat to stay healthy.

Well, the French eat frogs legs and the Guernseyman eats ormers, when he can get them.

You may be wondering if the girls in Stage 1 Assembly have suddenly developed poor hearing with the profusion of ear-pieces. It's part of a pilot project to pipe the present radio/paging system to each bench, where each individual employee can choose whether or not to have it on and at whatever volume level suits their needs.

The amplifier (fed by the main radio system) and power supply was designed and built in Engineering as a Trainee project and together with sockets for 40 benches was materially costed to only less than 15 pounds, i.e. approximately 37p per bench (are we in the wrong business?).

Euchre

In our last issue of Tektopics, you will recall that I made mention of our two Tek Euchre teams, Techniques and Treteks.

I also indicated we are getting worked up about their forthcoming clash with table toppers Guernsey Aston Villa Supporters Club - GAVSC, and that a win here would shoot them to the top of the table.

You have guessed it I'm sure, they lost - no that's not quite right they ended up on the wrong end of a 14-6 thrashing and worse was still to come. This was the first of four defeats in their next eight games and that pushed them into third place, 5 points behind the leaders GAVSC.

Ricky Corbet is still heading the teams win ratings with 57%, way below his high of 74% in October.

Skipper Tony Shepherd on 38% can't wait for the cricket season to start.

The second meeting between Techniques and Treteks was again a very close encounter with Techniques just coming out winners 11-9.

Treteks skipper tells me that he has nothing to report but a tale of woe since the last issue having lost to Taylors United on the 9th November but a home win against Trafalgar brightened things up. Their only other win up to February 8th was against Bobs 8 (Houmet) on January 18th and at present are 4th from the bottom. Ken Queripel who has a win rate of 44 out of a possible 100 is their best player at the moment, very sad says Skip.

Oscilloscope words

We must congratulate Denise Green - Production Support for coming up with a total of 85 words made from 'OSCILLOSCOPE'. I know, I've seen them and counted them! Denise assures us that they are all to be found in the Concise Oxford Dictionary. Some of the lesser known words were for example COSEC, OLEIC, SECCO, SPILE, PLISSE etc. Her eight letter word was CESSPOOL!

Puzzle

Each number between 0 and 9 appears.
Nº 1 appears 10 times, Nº 9 only once.

```

      DEFGH
ABC | EDEHFFE
      FHJ
      AKEH
      AACE
      AADF
      AJKK
      AHDF
      AHAB
      BHE
      BHE
      ---
    
```

Guernsey Gâche

Ingredients

- 1 and a half lbs plain flour
- three quarters lb of marg. or butter
- 1 teaspoon nutmeg
- three quarters lb sultanas
- 1 teaspoon salt
- three quarters pint hand hot water
- 1 oz yeast
- 1 tablespoon sugar

Method

1. In a warm bowl, rub the fat into the flour and add the nutmeg, salt and sultanas.
2. Mix the yeast and sugar together and place in the centre of the mixture.
3. Add the water and mix and knead until the mixture leaves the side of the bowl.
4. Cover and set to rise in a warm place.
5. Heat the oven to 450.
6. Place the dough into a loaf tin and place in oven, immediately reduce the heat to 350.
7. Leave to bake for 45 to 50 minutes.
8. To test if cooked tap bottom of the gache and hear if it sounds hollow.

N.B. To warm the bowl use half a pint boiling water.
Leave dough to rise for about 1 and a half hours in a polythene bag.
Make sure tin is well greased.

SHEIKH HANS at Christmas?



Our picture may lead you to think this is an Arab/German alliance!

These characters propping up the bar at the Longfrie Hotel, dressed up to participate in the fun of the Christmas dinner. They are from left to right Geoff Smith, F.E. African, Terry Hamon Marketing Support and Peter Guilbert Sales Co-ordinator, all belonging to Tek Ltd.

It turned out to be a great lunch in more ways than one with heaps of grub and good cheer.

This & That

We sincerely hope that you like our "new look" Tektopics. Our aim is to bring you more Company news which is more current than has been in the past. There are still other items for your interest and enjoyment but we hope to place more emphasis on Tektopics in keeping with the papers name.

Personnel department is now somewhat involved with our activities and is keeping us informed of things happening around us but we would welcome your input for items of topical interest.

Fiscal year 900 is already well advanced and manufacturing plans and budgets are being prepared for fiscal 000. We do not yet have full visibility of the coming years programme but at this point in time it looks like we are going to be busy and that can't be bad.

Let us know your views on our new look issue we aim to keep you as up to date as possible with current events.



Guernsey A - Z

It is said that the ostrich attempts to conceal itself by laying its head along the ground.

Although Tektopics are now going for a more immediate and company-orientated format, there is no reason why we should completely ignore the rest of the world, more particularly our own part of the world, Guernsey.

For that reason it is proposed to present aspects of Guernsey and of Guernsey life as series of verbal snapshots. Where the subject is already familiar to the reader I beg indulgence, it may after all not be familiar to the non native or younger Sarnian.

If you object on any grounds why not write and tell the editor about it.

Enough of introduction, starting with 'A' here goes!



Advocates

In English and Welsh courts two grades of lawyers are recognized, the solicitors, to whom the public turn for legal advice in the first instance for conveyancing for divorce arrangement etc; and the barristers who are more highly qualified and will represent a client, on instruction from a solicitor, in the higher courts.

In Guernsey as in most other countries, this artificial separation (a result of restrictive practices on the part of the equivalent of the barristers union) does not exist.

All Guernsey lawyers are now qualified as barristers ("called to the bar"). They then study at Caen University for certificate in Norman Law. Many parts of France had separate legal systems which existed for hundreds of years until abolished by the French Revolution to be replaced by the universal 'Code Napoleon'. Guernsey Law is based on the Norman Law, which is specific and codified, rather than built up by precedent as is English Common Law. After his Norman Studies the lawyer-to-be will spend some time in Guernsey studying Guernsey Law before presenting himself to be examined by the local Association.

If satisfactory he will become an Advocate of the Royal Court of Guernsey ("Called to the Guernsey Bar") and will then be able to perform the duties of both solicitor and barrister.

The formal dress of an advocate although not as quaint as that of the English Courts, is in fact of older origin; the biretta-like hat the starched white cravat and black robes are a reminder that in medieval France the lawyers as all educated men came from the church.

The changes in society over the last 30 years have presented the Guernsey Advocates with problems which far from facing perhaps because they are enjoying unparalleled prosperity they have not yet noticed.

First; the advocates have found it far more profitable to be involved in the setting up of Tax avoidance companies, capture insurance schemes and other financial oddities, than in representing clients in involved cases in courts. Most of the chores involved in conveyancing can be left in the hands of clerks; the result is an alienation of the lawyer from the people of Guernsey.

Secondly, the newer advocates tend to be children of recent immigrants, certainly speak only English fluently, and have no sense of tradition or feeling of responsibility towards Guernsey's separate traditions. In consequence they prefer to plead English Common Law in court even contrary to Norman (ie Guernsey Law), for their culture training and language make this much easier for them.

Thirdly the spread of big business in Guernsey (there are said to be just five major companies, operating through many fronts) means that conflict of interest can make it difficult for an advocate to represent an individual if he wants to take on a big company. This was typified in the L'Eree right of way case, (see foot note) where a plaintiff could not find legal representation mostly on the grounds that the lawyers practices in some way acted for some part of the

conglomerate or allied interest. Eventually the Bailiff intervened with clear instruction that the lawyers put their house in order!

Guernsey is well served with good lawyers but they are going to have to keep a close watch on their ethical standards rather than on their bank balances, or find the people of Guernsey disenchanted with the monopoly status.

Footnote

The L'Eree Right of Way Case

In this case a hotel built a swimming pool over the right of way a man had previously refused to sell. The court found in favour of the hotel (managed by a father and son who both sat in the States, but owned or leased by brewery) on the grounds that although the owner had expressed his opposition to the construction he had permitted workmen to borrow a wheelbarrow! A verdict that smacks more of legality than justice to the legally naive such as myself.

WEST COASTERS



Enemy at the Door



Food Parcels

Christmas is a time of "Goodwill to all men" and the spirit of Christmas was very much in evidence in the assembly areas at La Villiaze last year.

As I recall the idea of food parcels for the needy originated at Victoria Avenue and for many years the 'do gooders' at that plant have given of their best to provide for those less fortunate than ourselves.

Although Christmas past seems a long way away, it nevertheless seems worthy of comment that many food parcels were provided for those in need.

In the 7000 series line, Supervisor Geoff Jordan reports that June Le Tissier organised the collection of goodies and those worthy of assistance were identified by the St. Andrews douzaine. These enquiries were assisted by Dave Turner - Group Assistant 7000 series who also is Procurer of the Poor for the parish of St. Andrews.

Food parcels were also provided by the 400 series group, organised by Carol Gauvin. In all, six food parcels were provided for those who would otherwise have had a fairly meagre time at the festive season.

Over the years Teks on Guernsey have been very generous in providing that little extra for those who are in need.

Whoever you are, wherever you work, whatever you contributed, thank you for your generosity, it's good to see and know that Teks care for others.



Ladies Darts

The Dartful Dodgers team who play in the Maple Leaf Ladies League division I, consists mainly of Tek and Ex-Tek girls. Due to good results since last Christmas, they are within reach of second place, the Rohais Ravers, another Tek team, being first. They are still in the seven-a-side knock-out competition and representatives for other titles.

Maureen Collins and Anne Lesbirel are in the last sixteen of the Open Island Ladies K.O. Also Maureen Collins with Gwen de la Mare and Anne Lesbirel with Marion Galliene have reached the same stage of the Ladies Pairs K.O. Unfortunately on Friday 9th they were knocked out of

the States Express 555 six-a-side and three-a-side competition. They still however hope for something to show at the end of the season.

There are two other teams at Tek, one of which is the Rohais Ravers who will meet the Dartful Dodgers on the 14th February. We are awaiting the outcome. The other team, 'Tek Ladies' are third from the bottom of League division I after being brought up from the second division at the beginning of the season. Nothing else is known of these teams yet but we wish them all the best of luck and success.

GARF

space oddity



ENGAGEMENTS

Tony Lanoe (5000 Series Test) to Bonita Sarre	28.12.78
Sue Ashplant (Accounting) to David Hardman	10.02.79
Jane Donaldson (5000 Series Test) to Terry Lawrence	24.02.79

WEDDINGS

Sue Burford (400 Series Assembly) to Nigel Le Poidevin	24.02.79
--	----------

21st BIRTHDAYS

Maria Jones (Telequipment Vic Ave)	08.01.79
Marilyn Queripel (Product Support)	02.02.79
Susan Coutu (Product Support)	02.02.79
Pauline Batiste (Production Services)	03.02.79
John Lee (400 Series Test)	15.02.79
Peter Torode (Order Processing)	22.02.79
Julie Edwards (Telequipment Vic Ave)	26.03.79

10 year 'TEKS'

JOYCE MARSHALL



GWEN MCCALLAN



IRENE NELSON



VAL ELEY



WIN NORLEDGE



MAURICE SALTMARSH



MALCOLM KENT



FORD NELSON



PETER PLEVIN



DAVE EDMONDS



TOM DE GARIS