

# tektopics

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# Studying Business Methods



A visitor to Tektronix Guernsey during January was Siebolt (Siep) Nieuwenhuis, a twenty year old Dutch university student.

Siep spent a month working in Materials and other departments. He is currently completing a two year course at N.O.I.B. Nyenrode (a Dutch university) where he is studying business methods.

As part of his studies, he was required to spend a month in a Dutch factory and in a factory abroad. Last year, he spent a month in a factory in Holland that manufactures office furnishings. He wrote to several foreign companies in an effort to arrange a visit, but met with no success.

## Heerenveen

Finally a relative in Heerenveen contacted Tektronix Holland, and after Siep had met Larry Mayhew, his visit to Tektronix Guernsey was arranged.

## Materials

Most of his time in Guernsey was spent studying the methods and systems used in the Materials group, and assisting in some of the work. Siep also visited the other departments at La Villiaze, Victoria Avenue, and Albany House.

## Impressed

Talking to Tektopics before he returned to Holland, Siep remarked how impressed he had been with the friendliness of the Guernsey people. "I had imagined them to be all bowler hats and rolled umbrellas" he said.

*He thought that Tektronix should be congratulated on their organisation in Guernsey. He had particularly noticed the 'performance review' system of wage increase, and thought it very fair to the employee. He also liked the practice of using Christian names throughout the company. "People seem to discuss problems together more readily" he said, "The use of surnames creates a gulf between employee and management which you avoid."*

## Island

Living on Guernsey he thought, had both advantages and disadvantages. Among the advantages he listed were the comparatively cheap cigarettes and petrol.

Finally, he sent his thanks to all the Tektronix personnel who had given up their time to answer his queries.

## THE MISSING TEKTOPICS

A number of employees have enquired why the Christmas 1966 Tektopics was not published. The answer is simple—there was nothing to put in it!

On the back page of this magazine it says: "**Tektopics is published by and for Tektronix employees in Guernsey.**" However, the majority of employees seem too shy to make any contributions. The current contributors have no illusions about their literary ability and feel sure that many of their readers can write as well, if not better than they can.

It has been something of a struggle to produce this edition. If you want to see another, and we gather from a recent group question that you do, please let's have some **IDEAS, STORIES and NEWS**

## "Songs for Swinging Teks"

Competitions, we are told, are always popular. There are no prizes (other than fame) for this one.

The idea is to adapt well known son titles to give them a Tek. flavour.

To start you off, here are a few examples :-

*"I've grown accustomed to her trace"*

*"E.F.T.A. you've gone"*

*"Ohm, ohm on the range"*

*"I've got a lovely bunch of pemnuts"*

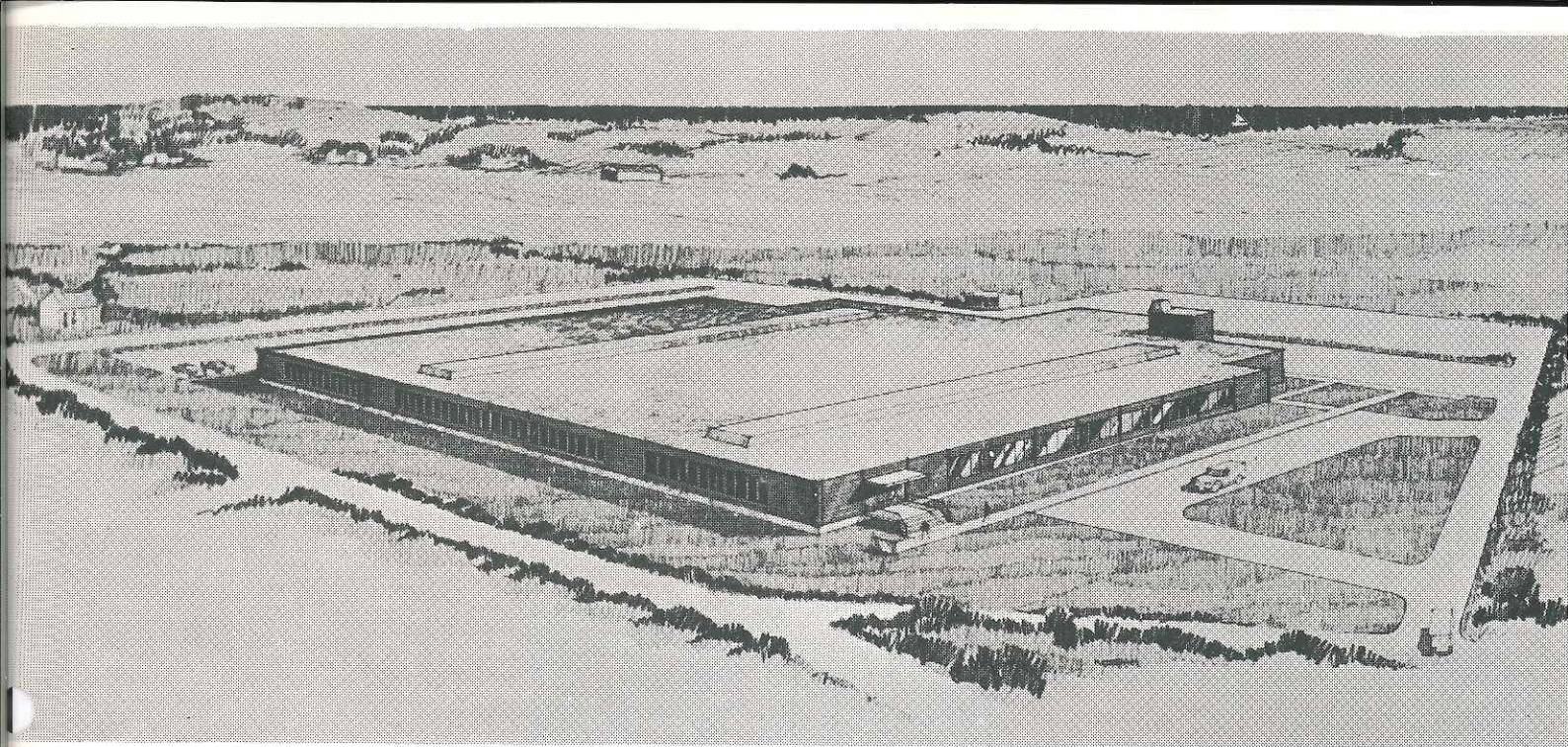
*"My resistors are low"*

If you think you can equal or better these, make a note of them and send to John Mann, Purchasing, La Villiaze. A selection of the best we receive will be published in the next edition.

## OSCILLOSCOPE LECTURE

Following a request by Susan Le Page, secretary of the Ladies College Scientific Society, Alan Richmond of Tektronix Ltd. Field Training, assisted by Derek Sparkes, presented the film "The Oscilloscope Draws a Graph" followed by a demonstration of the Type 564 and several plug-ins.

The event took place in the College lecture theatre on November 14th and some forty members of the Society were present. The meeting closed with a short question and answer session and tea and school-baked cakes in the Headmistress's study.



## La Villiaze Extension

**Work is now progressing on the 35,200 square foot extension to La Villiaze factory. Early in February the main supports were completed and work commenced on the erection of the steelwork.**

### On Schedule

Talking to Tektopics, personnel manager Walt Morrison said that so far the work was on schedule, however at this early stage the contractors are very dependent on the weather. Work on the roof is expected to start early in March, this should be complete by the end of April. The contractors will then lay the floor blocks, this will be completed early in June. During June and July the floor will be screeded and the tiles laid.

### Facilities

Our own Facilities department, under Jack Lambert, will be carrying out a considerable amount of the work on this project. They have already installed the new lighting and air-conditioning in the existing stock area. This area will house a 40 ft. extension of the Test area and the Assembly area. Jack estimated that this area would be ready for occupation towards the end of January 1968.

Whilst the contractors are working on the roof of the new extension, the Facilities group will be installing heating and lighting. The heating will be provided by a new boiler shortly to be installed in the existing loading bay.

### New Offices

In August, Facilities will start work in the extension constructing a new Lecture room, conference room, and office for Materials and Production Control. These should be ready in October. Materials and Stock will then move into the extension, and the contractors will relay and tile the floor of the present stock area.

Facilities will convert the present Materials offices to a 800 square feet extension of the canteen dining area, and a new 800 square feet Staff Engineering department.

### Tektronix Limited

An area of 10,000 square feet in the south east corner of the new building will be occupied by Tektronix Limited in the Autumn. This will be used to house the warehouse at present at Victoria Avenue. The new car park for 68 cars will be constructed on the east side of the factory, this is scheduled for completion in October. The area now occupied by Staff Engineering, Production Control and the Conference Room will be taken over by Finance.

# test boys are 'top teks'

In the final round of the "Top Tek" quiz played on 2nd February, Test Alpha beat Test Zeta by 31 points to 11.

The quiz, devised by Em Blaise and Lew Domaille, entertained Social and Sports Club members and guests on Thursday evenings throughout the winter.

The winning team of Pierre de Garis, Ralph Bryce and Peter Sirett were presented with book tokens by Marge Carter (wife of the Manufacturing Manager) after the competition.



Marge Carter with the winning team (Left to Right) Peter Sirett, Ralph Bryce, and Pierre de Garis.

Thanks are due to Em and Lew who put in a tremendous amount of work in compiling 1,500 questions for use in the quiz, and to the Staff Engineering boys who designed and produced the fiendish electronic device used for timing the competitors.

Finally for the benefit of Tektomics readers who could not attend these sessions, we asked Em and Lew to select a few gems :—

- 1 Who invented the pneumatic tyre ?
- 2 Give the last letter of the Greek alphabet
- 3 How many legs has a flea ?
- 4 What is the name given to the language used by gypsies ?
- 5 Which is the highest rank in the Army ?
- 6 What was the name of Harry Ford's first popular car ?
- 7 What is the voice between tenor and bass ?
- 8 What is the currency of Sweden ?
- 9 Which two assemblies in the U.S.A. make up Congress ?
- 10 Which is the smallest English county ?

You will find the answers on the back page

## New Faces

Hello to the following who have joined us :—

In Unit Wiring :— Doreen King, Jessie Marquis, Wendy Tardif, Eingeborg Falla, Joyce Carré, Pauline Woodhead, Susan Le Galloudec, Rose Mahy, Mavis Morris, Susan Page, Janet Phillpotts, Juliet Csete, Angeline Gallienne, Elizabeth Gallienne, Dawn Rolls, Christine Fallaize, Ann Le Poidevin, Sandra Le Long.

In Test :— Malcolm Tachon, Bill Mauger, Richard Collas, Roy Grice, David Williams, Paul Zarb, Douglas Campbell, Tom Leach.

In Final :— John Le Gallez, David Long, Alan Le Pelley.

In Mechanical Assembly :— Ruby Osbourne, Marlene Dray, Hazel Sarchet, Sandra Blondel.

In Kit Prep :— Claire Godfrey, Anne Austin.

As Technical Trainees :— Mike Falla, Stuart Duchemin, Chris Paint.

In Capacitors :— Pauline Gregg, Wilhelmina Wills.

In Cables :— Sandra Le Galloudec, Rosemary Wills, Ann Lorcet, Violet Stott and Diane Hubert in Stock, Madeleine Wenman in Coils, Jo Nicoletti in Personnel, Freda McClean in Canteen, Rodney Sharman in Material Control, Ron Benest in Building Services, Brian Giles in Transformers.

## 5 Year Tekes

Celebrating 5 years with the company in September 1966 were :—

**Monica Guilamoto, Lynn Crowson and Jo Ogier** (U.W. Inspection), **Roy Le Noury and Charlie Hillion** (Building Maintenance), **Simon Hollyer Hill** (Manuals), **Keith Savident** (Production Shop).

In October 1966

**Barbara Cleaver** (Section Leader, Coils) **Alf Rowe and Bob Blatchford** (Stock), **Derek Sparks** (Tek. Ltd.), **Jenny Gough** (Mods and Samples), **Paul Birtwistle** (Metal Finishing), **Paddy Hillion** (Customer Service), **Shim Sharman** (Test), **Mike Hancock** (Section Leader, Purchasing), **Bernie Savage** (Model Shop), **Madge Duquemin** (Canteen).

In November 1966

**Maureen Ozanne** (Mech. Assy.), **Geoff Mahy** (Test), **Norma Savage** (Com. Selection), **Marion Le Cras** (U.W.), **Lillian Johnson** (Capacitors), **Eugene Hughes** (Stock).

In December 1966

**Peter Ferris** (Supervisor, Capacitors), **Mick Le Tissier** (Prod. Shop), **Roy Le Tocq** (Facilities).

In January 1967

**Margaret Luxton** (U.W.), **Peter Bott** (Supervisor, U.W.), **Peter Wardle, Fred Rose and Jack Bogert** (Tek. Ltd.), **Fred Hook and John Sarchet** (Test), **Philip Murphy** (Transformers), **Brian Torode and Ron Hickman** (Final).

In February 1967

**Terry Ness and Roy Perry** (Tek Ltd.), **Mike Jehan** (Utilities), **Flo Pallot and Wendy Langmead** (U.W.), **Lloyd Pallot** (Section Leader, Building Services) **Mike Parsons** (Section Leader, Mods and Samples), **Diane Gaudion** (Mods and Samples).

# Club and Sports News

**The second season at La Jaonneuse is coming to a close. First indications are that it has been as successful as last year.**

The improved heating was in evidence during the cold weather, although this cost considerably more to run than last Winter. However, with the economies made in other directions, this should not jeopardize our financial position.

## Saturday Opening

At their meeting in February the Committee voted in favour of closing the club on Wednesday and Saturday evenings. The attendances on these two evenings has been so poor that it was no longer economical to open. However if there is a special reason for opening on either of those evenings the licence is available to do so.

## Moving Out

The Committee hope that members will be out in force on Friday, 31st March to help finish drinking the stock. They also hope to see members on the 1st and 2nd of April, when their help will be appreciated with operation "Moving Out".

## Darts

At the time of writing, the darts team were 4th in division one of the Business House League. They must win at least two more games to avoid relegation to division two. There is a greater interest in the section this year, and it is hoped to enter two teams in the league next season. In the league knockout Tektronix have three players amongst the last sixteen of the singles championship.



## Golf

A series of Golf lessons have been run at the Clubhouse during the Winter. At two sessions, on Tuesdays and Thursdays, members have had the opportunity to learn the game under the supervision of the Royal Guernsey Golf Club's professional. The course has been so popular that it seems likely that something similar will be arranged again in the future.

## Snooker and Bar Billiards

At the moment the Snooker A team are 2nd in the league with two games in hand. They appear to be all set to bring off a hat trick by winning the league three years in succession. The newly formed B team are currently third in the league, a commendable effort in their first season.

The Bar billiard team are about the middle of the table, and their game shows improvement over last Season. They have basically the same team, and they are winning more games.

## Table Tennis

In their first year of league Table Tennis our team are finding it fairly heavy going. However their game has improved over the season. One drawback seems to be the fact that we only play once a week whereas most of opposing teams play several times.

## Club Championships

Entries for the Club knockouts have again been high. There is little doubt that the availability of La Jaonneuse is responsible for this.

Finals of all the competitions are scheduled to be played on Thursday, 23rd March at the clubhouse, immediately before the Easter vacation. Trophies will be presented at a special dance in September as usual.

## Battle of Flowers 1967

The Battle of Flowers committee are still searching for a suitable chassis on which to build their entry. They recently came close to obtaining an old bus for the purpose, but unfortunately it did not materialise.

*The float design competition was won by Dora Hanley (Coils) with a design called "Man in the Moon". However the committee are still prepared to consider other designs. Their object is to incorporate movement and children in the design if possible.*

Plans for flowers are under way. They intend to grow most of their own, and they are currently obtaining quotations for plants, tubers and seeds. If you have any suggestions, don't keep them to yourself, contact one of the committee—

Maurice Lihou, Doris Molony, Lew Domaille, Mike Parsons, Eric Le Page and Collin Norman.

# stats & ads

## Weddings



Diane McCarthy (Tek. Ltd. C/S) to Nicky Macfarlane on 25th November, 1966 at St. Martin's Church.



Jessie Edgar (Caps) to Michael Barnes on 26th November, 1966 at St. Andrew's Presbyterian Church.



Sheila Smith (Caps) to Michael Moriarty on 17th December, 1966 at the Town Church.

Tricia Havelock (Caps) to Robert Murray Bruce on 11th August, 1966 at St. Johns Church.  
 Evelyn Harrison (Caps) to Liam Montgomery on 8th September, 1966 at the Town Church.  
 Jill Gardner (Tek. Ltd.) to Ivor Baigent on 10th September, 1966 at the Greffe.  
 Jean Blondin to Alf Bougourd (Test) on 15th September, 1966 at Bethel Baptist Chapel.  
 Valerie Long (Kit Prep) to Derek Cunningham on 8th October, 1966 at St. Sampson's Church.  
 Pat Hughes (U.W.) to Ray Pratt on 29th October, 1966 at the Greffe.  
 Sheila McCormick (Cables) to Roger Richard (Q.A.) on 10th December, 1966 at St. Joseph's Church.  
 Margaret Cooke to Jon Horner (Tek. Ltd.) on 27th December, 1966 at the Greffe.  
 Shirley Pipe (U.W.) to Anthony Chester on 25th February, 1967 at St. Andrew's Church.

### FOR SALE

**1954 Vauxhall Velox** good condition, new tyres £30 o.n.o. Karol Crispini, Tek. Ltd.  
**12 Bore Webley**, good condition. £12 o.n.o. Joe Perriam, Prod. Shop.  
**Paraffin Heater**, perfect condition. £13 new, accept £5, and Crash Helmet, as new, £1 Kay Brimley, Caps.

### WANTED

**Kitten**, male, must be tabby, Janine Smith, Caps  
**Motor Mower**, good condition, Barbara Cleaver, Coils.  
**Ottoman** or a large chest for linen, approximately £1. Carol Dickinson, Tek. Ltd.  
**100 to 300 ft.** cold glass to rent, preferably St. Martin's. Ricky Corbet, Production Control.

### ACCOMMODATION

**s/c Flat** wanted, 1 Double Bedroom/Kitchen/Lounge/Bathroom. Shirley Harris, Tek. Ltd.  
**Flat to let**, 1 Double Bedroom/1 Single Bedroom/Kitchen-Diner/Bathroom/Lounge. No children, Paul Birtwistle. Prod. Shop.  
**Bungalow for sale**, furnished or unfurnished, 3 Double Bedrooms. Jim Hanley, Printing.

### BIRTHS

Russ and Tony Shepherd (Shipping) a daughter, Julie Christina (6lb. 14oz.) on 31st May, 1966.  
 Barbara and Bill Exley (Test) a son, David Anthony (7lb. 2oz.) on 12th July, 1966.  
 Diane and Bernard Daigle (Tek. Ltd. Shipping) a son, Paul Christian (7lb. 5oz.) on 11th September, 1966.  
 Janet and Wally Torode (Stock) a daughter, Deborah Jayne (8lbs.) on 3rd October, 1966.  
 Enid and Al Graham (Finance) a daughter, Lynn Michele (8lb. 8oz.) on 22nd October, 1966.  
 Thelma and Collin Norman (Stock) a daughter, Linda Jayne (6lb. 2oz.) on 6th November, 1966.  
 Dawn and Keith Savident (Production Shop) a son, Karl Ian (7lb. 8oz.) on 24th November, 1966.  
 Gwyn and John Fallaize (U.W.) a daughter, Melanie Ann (7lb. 12oz.) on 19th December, 1966.  
 Margaret (Cables) and Tam Mead a daughter, Lisa Jane (5lb. 13oz.) on 8th January, 1967.

### TWENTY FIRSTS

Peggy Breton (U.W.) on 23rd October, 1966.  
 Diana Roberts (U.W.) on 8th November, 1966.  
 Marlene Le Tissier (Caps) on 24th November, 1966.  
 Lesley Slack (Kit Prep.) on 13th December, 1966.  
 Evelyn Montgomery (Caps) on 19th January, 1967.  
 Jenny Bell (Tek Ltd.) on 31st January, 1967.

### ENGAGEMENTS

Jean Le Page (Quay House) to Mick Le Pelley on 29th August, 1966.  
 Stephanie Van Herwaarden to Richard Nickolls (Test) on 15th September, 1966.  
 Rose Hamon (U.W.) to Peter Bourgaize on 17th September, 1966.  
 Val Marquis (Tek. Ltd. Accounts) to Peter Jefferies on 7th October, 1966.  
 Wendy Tardiff (U.W.) to Johnny Roberts on 19th November, 1966.  
 Kolleen Legg (Cables) to David Packham on 12th December, 1966.  
 Gillian Thompson (U.W.) to Peter Stevens on 22nd December, 1966.

### SILVER WEDDING

Dora (Coils) and Jim Hanley (Printing) were married at St. Clements, Manchester on 10th January, 1942.

## Top Tek Quiz Answers

1. J. B. Dunlop. 2 Omega 3 Six 4 Romany 5 Field Marshal 6 Model T 7 Baritone 8 Kroner 9 The Senate and the House of Representatives 10 Rutland



**Tektopics is produced by and for Tektronix employees in Guernsey.**



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Edited by John Mann.

Contributions and assistance from Walt Morrison, Em Blaise, Fred Rose, Maurice Lihou, Doris Molony, Carol Lowe and Rose Le Masurier.

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