

TEKTOPICS



This photograph shows the location of the Victoria Avenue factory of Tektronix in St. Sampson's. The Harbour and town of St. Peter Port are in the background.

**VOLUME THREE NUMBER FOUR
OCTOBER 1965**

Other peoples jobs



What is this 'breakdown'?

It is a complete list of employees from the Operations Manager down, and how much space each Department is occupying.

Do you handle any work for Tektronix Limited?

Yes, we hold the initial tests for prospective new employees. We also keep a record for both Companies of the beneficiaries of the Retirement Trust and all their correspondence for the hospitalization scheme as Walt is B.U.P.A. Group Secretary for both Companies.

Do you find employees keep you informed of changes in their address, etc?

I am afraid people tend to forget to let us know of these changes, and they are important for keeping the companies up to date.

What are the tests which job applicants take?

There are some Tektronix-Approved I.Q. tests that all applicants take. Then we have aptitude tests for technicians, assembly workers, and clerical staff. Also production staff must have a colour vision test.

Do you have any direct connection with the running of the canteen?

No, not the day-to-day running. However, we are responsible for stocktaking the stores at the end of every three months. These figures are given to Accounts who in turn let Bob Gwynn know how the Canteens are running financially.

No. 2 Doris Molony... Personnel

How long have you been with the company, Doris?

Two and a half years.

Where were you before you joined Tektronix?

Here on Guernsey, I was a dental nurse-receptionist, and on the mainland I was with Southern Instruments, Camberley, as a receptionist.

Who are the other members of Personnel?

Walt Morrison is Personnel Manager. In the personnel office, there is myself and Carol Jouhning. There is the switchboard operator, Annette Courtney, and the trainees Shirley Drouet and Susan Stonebridge. Walt is also responsible to the Operations Manager for Building Services, the Facilities Group and the two Canteens.

What other aspects of the day to day running of the Company are handled by your Department?

We are responsible for Safety Regulations, first aid and all correspondence for the hospitalization scheme. We handle all the copying and duplicating in the Company. There is an electric duplicating machine and a photocopier at Victoria Avenue, and recently a Xerox copier has been installed at La Villiaze. The handling of travel and Hotel bookings is carried out from our office.

What travel arrangements are these?

These are for members of the staff who are visiting the mainland on Company business to attend exhibitions or training courses. We also arrange accommodation in the island for Tektronix Personnel visiting us from other locations, and for trade representatives who are making an overnight stay in the island.

What are your personal responsibilities in the office?

I keep our personnel records up to date for inclusion in our monthly Personnel report. This in turn is included in the Operations report which goes to Beaverton. Every quarter I do a personnel and area breakdown.

Does the hiring of new staff go on throughout the year?

It does, though we get a lot more enquiries whilst we are advertising various positions. Also in the summer we have a great number of enquiries from visitors, but, of course, we do not normally employ anyone who is not resident in the island. The only exception being for certain test or staff engineering vacancies.

Do we have a waiting list?

Yes, there is quite a long one for applicants - the female list is not so long - we have a steady turnover of female assembly workers.

Do you have problems by not being at La Villiaze?

We have small problems - the one which I think probable effects us most is when we are hiring people for La Villiaze. After I have given them their Aptitude Tests, I have to arrange another appointment for them to see Walt at La Villiaze, after which they are passed on to the relevant department. This is the easiest way of working it.

How do applicants react to the 'fringe benefits' of Tektronix?

They are usually very impressed, particularly with the hospitalization scheme, and retirement trust. The profit sharing also appeals to them, of course, although most of them have heard about it before applying, whereas they usually have not heard of the other benefits.



The latest round of alterations at La Villiaze which included re-siting the conference room has resulted in our Staff Engineering Department being enlarged.

The extra space has allowed running water and an air line to be installed in Staff Engineering, these will be used in conjunction with new "salt-spray" equipment for checking the quality of various material finishes.

Early this month a new piece of equipment arrived which looked rather like "Madame Guillotine". It was in fact a new "Helmholtz Coil". This equipment is used by incoming inspection to check the screening efficiency of C.R.T. shields. Soon after its arrival in Staff Engineering, we received a visit from Alan Martin and John Hayes of Telcon Metals Limited. They brought their Helmholtz coil with them and spent some time with Roy Falla, Bert Crousaz and Dave Inman Calibrating their coil against ours. Thus, we hope, eliminating possible areas of incompatibility between readings taken at different locations.

HMS Murray

H.M.S. Murray visited the island during October in connection with the Charybdis parade and service. There the story might have ended had it not been for the fact that several Tekes are members of the Naval Association whose annual dinner is held that weekend.

As a result of conversations that evening, some Tektronix personnel were invited on board H.M.S. Murray the following day to inspect the various electronic installations. Later 11 members of the ship's company visited La Villiaze and were taken on a tour of the plant. On Sunday evening several officers and ratings visited La Jaonneuse where they were entertained by members of the Social and Sports Club.

Kook Book

Would you like an international cookery book containing 250 favourite recipes of Tektronix employees, ranging from exotic dishes to practical one-dish meals? Such a book has been compiled in Beaverton and it is called the "Tektronix Employees Kookbook". Copies are available to Guernsey staff through Walt Morrison at the sterling equivalent of 2 dollars each.

Joes' Mixer

Advertising pays, or does it! We had a letter from our Distributor's office in Sweden asking for the hire of Joe Guerin's Cement Mixer - Transport Free! The boys at Albany obliged and sent a toy mixer - capacity $5\frac{3}{4}$ milligrams. The house will be finished in 1977!

three

Visitors to Guernsey at the end of September were Boyd Burchard and his wife. Boyd is a business writer on the "Seattle Times" newspaper, and his wife a member of the "League of Women Voters," organisers of the trip. He had decided to investigate and report on the activities of Companies based in the American North West. These activities vary from supplying Aluminium segments for a tunnel under Paris to making parts for an Italian Hydrofoil company and of course, manufacturing Oscilloscopes in Guernsey and Holland.

The flight from Seattle to Europe was full of incident, an engine failure diverted them to Calgary (the 'stampede' town) and they flew on later via Goose Bay, Labrador (summer clothes at 2 degrees F!) to Amsterdam.

We have seen the first two of Boyds articles in the 'Seattle Times', a very good and accurate write up on the Tektronix European operation.

The newest addition to Tektronix Ltd. staff is ANTON (Tony) VON MOOS, who joined Tektronix at the beginning of October as a Translation Engineer.

Although Tony will be a Tek. Ltd. employee, he will work in Zug, where he will translate our manuals into French and German.

Tony is married and his home is in Zurich.

In addition to French and German - both of which he speaks fluently - Tony also speaks English and Italian and has more than a passing knowledge of Spanish and Danish.

We understand that Tony learnt English by reading detective novels! His desire to learn "Who dunit" kept him interested!

We hear that when Tony arrived for a four-week period of training in Quay House, he brought with him a good supply of German paper-backs for Terry Ness who plans to use Tony's method to learn German. (Veil Glück!)

news and views



Happy Hazard

The horse in the photograph is Happy Hazard, who won for her owner, Gwyn Nicolle - Tek Ltd., the Open Jumping Competition at the West United Agricultural and Horticultural Society Annual Show only a few days after arriving in Guernsey. The competition was sponsored by Players Perfectos Filter de Luxe cigarettes, who donated a trophy, two hundred Perfectos cigarettes and £5.

For those interested in horses, Happy Hazard is half sister to Merely - a - Monarch, famous show-jumper and event horse owned by Anneli Drummond-Hay. They have the same sire - Happy Monarch.

The horse was a 21st birthday present to Gwyn from her parents, so she had an extra present in the trophy.

Gwyn also came 5th overall in the One Day Event organised by the Guernsey Riding and Hunt Club on Sunday 17th October. Happy Hazard had clear rounds in the jumping and cross-country phases but lost 63 faults in dressage.

FIRST NIGHT !



The Social and Sports Club's new home at Pembroke was well and truly launched on the opening night of 4th October.

Over 70 people called in during the evening, including one visitor from Bournemouth! The table-tennis and snooker tables were in demand all even-

ing and it wasn't long before one or two of our better known card players had formed a school in the card room. The Tektronix darts team played their first game of the season against the Blue Diamonds. Although we lost, the opposition did not have it all their own way. Final score 3—5.

The bar is in the able hands of Charlie Hillion and Simon Hollyer Hill, (who pop out every now and again and throw a few darts.) Here they are dispensing the usual brews including no less than three draught bitters.

Since the opening night easy chairs have now been provided in the lounge. Arrangements are in hand for Bingo, dancing and colour slide evenings. Details of these will be posted on the S. and S.C. notice boards.

Two events at Pembroke during the next few days are:-

Friday 29th October - S. & S.C. Annual General Meeting.

Friday 5th November - Firework Display.

All members are urged to attend both events and of course bring the kids along on 5th November. The committee are making special arrangements to cater for them on that evening.

Show Successes

There have been some really notable efforts by the girls at Tektronix in competitions organised on the Island this year. As stated in our last edition, Shirley Torode, Wendy Bisson and Sue Valencia were the Miss Tek finalists. These three were "selected" to adorn the Tektronix Social and Sports Club float at the Guernsey "Battle of Flowers" held in Sausmarez Park on August 26th

Shirley, Wendy and Sue joined six other girls from Tektronix in entering the "Miss Guernsey" Competition at the South Show, in July. It is perhaps true to say that slight coercion was required to obtain such good response but once the girls got into the swing of things they thoroughly enjoyed themselves.

Battle of flowers

Plans for participation in the Battle of Flowers were suggested early in the year but it was not until July that interest picked up sufficiently to justify any action. It was decided to enter a simple-to-make float this year to gain experience for future competitions. Work started in earnest the Sunday before the Show. The framework was constructed by Al Lambourne, Jack Moffatt, Gordon Robilliard, Roy Perry and other members of the 'Lambourne Clan'.

Some 15-20 helpers turned up the evening before the show to "flower" the exhibit and 4 hardy souls worked on through the night to finish the job and transport the completed float to the park. There were only just enough flowers to complete the main tableau and many previously discarded flower heads were "wired" on in the early morning.



For the first time in years the weather on the day was bad but the competitors made light of this and the parade and the "Battle" went off as normal. Our exhibit featured 4 panels depicting sports events and was graced by "Miss Tek" and her attendants, whilst Gwyn Nicolle and Pam Torode tossed a netball around. All the girls deserve medals for braving the wintry weather in such scant costumes.

We were placed fourth out of four in our class but you should have seen the others! A grant of £75 from the Northern A & H, set against expenditure of about £40, gave a tidy profit for the Social and Sports Club Funds. If this is what can be done with only a few helpers, how about having a try for the 'Prix d'Honneur' next year?

Miss Guernsey 1965

The "Miss Guernsey" contest drew 22 entries, nine of the girls were Tektronix employees, Nadia Kilby, Shirley Torode, Shirley Taylor and Margaret Benoit from La Villiaze, Maureen Healy from Victoria Avenue and Carol Brehaut, Val Marquis, Sue Valencia and Wendy Bisson from the Albany.



Nadia, aged 18, was judged into first place, with Carol (19) second, Margaret (20) fourth, a very commendable result for Tek. The girls received cash prizes (except Margaret), Nylon negligee's and nightdresses, perfume and other gifts. Nadia also won a Genuine Suede Jacket and a voucher from Slim-form and, of course, keeps her sash.

3 DRAUGHT BITTERS at La Jaonneuse...

Bowls

The most successful bowls season yet has come to an end.

The men's league team, after three seasons in the Northern Bowling Association's Third Division, have won promotion. They led the Division for most of the season and finally finished second. The two Ladies teams were not quite so successful. The "B" team finished near the bottom of the Third Division and the "A" team bottom, the latter leaving it until the last game of the season to register their only win. However both teams had some close games and with the experience gained should do better next season.



The Ladies and Mens singles K.O. Competition attracted the usual good entry. It was noticeable how players who had never bowled before soon settled down after playing a couple of ends and some keen and close games resulted. Jean Hughes, who has played consistently well throughout the season, won the Ladies' cup and Les Dorey repeated his success of last year to win the Men's. A special mention for Doug Fitchett whose only experience is once a year in the K.O. Competitions. He did exceptionally well to reach the final and to lose only 21 - 19.

It was decided that instead of running the usual pairs competition, an Inter-Departmental League consisting of three players per team be tried. This proved an outstanding success. Eight teams entered the competition and altogether 38 players took part. Twenty eight matches were played in a month. The weather wasn't very kind but postponed matches were played off very smartly, some teams playing four times in a week. The Test Department eventually won the League and, although not the strongest team on paper, played very steadily throughout. It is hoped that if an earlier start can be made next season more Departments will enter teams.

As a follow up to the league, a Knock Out Competition was held. It covered three evenings and the weather was perfect. The winners were Capacitors "A" who played some really first class bowls throughout although Material Control gave them a good game in the the final.

SPORTSPAGE

Darts

This season, under the able captaincy of Collin Norman, the darts team have firmly established themselves in the First Division of the Business House Darts League by winning 3 out of their first four games. Incidentally, the team which beat them were the First Division champions last year.

The support from Teks at home matches in the clubhouse is very encouraging, but the team needs more support when they venture into the field.

Fishing

Looking back on what has been a rather poor season from the point of view of quantity, this section has however had some most enjoyable trips. Compared to last season, the size of most fish caught was small, species amongst those landed included bass, bream, whiting, pollock pout, mackerel, scad, gurnard, conger and wrasse. The number of fish caught and weighed was 72 compared to last season's 92. The average weight this year was 8.17 oz. and last years' average 11.5 oz.

The points competition has been closely fought and Pete Sirett emerged the winner with 105 points, runner up Dave Roland with 77 points. Pete Sirett also wins the cup for the fish with the highest percentage of weight nearest the British record. He won this with a fairly rare species, a Three bearded Rockling which was 35 per cent of the record.

For all interested, these competitions commence again on Oct. 17th and will remain open until September 17th 1966. All Tek. S. and S.C. anglers are reminded that any fish caught at any time or place can be entered for the percentage trophy.

Tennis

There were only 12 entrants in the tennis knockout competition. Never-the less some fine sets were seen and perhaps the most exciting were the semi-finals.

Peter Fulwell, the 1963-64 champion was hard pressed to beat Rex Martel and it was not until 4 exciting sets were played did he emerge as a finalist. Rex won the first set by 6 games to 3. Peter won the next set 6 games to 3, the third ending in 5 games each. When darkness descended another night had to be arranged to finish the match. Peter then won the deciding set by 6 games to 0.

Ron Bridel (title holder) beat Al. Graham in the other semi-final by 6 - 1,

6 - 1 and remained champion by beating Peter Fulwell 6 - 2, 6 - 1.

It is hoped by next year, if enough support can be found amongst the ladies, to hold a ladies knockout competition complete with trophy.

Badminton

After a rather shaky start the Tektronix badminton club has now settled down and are doing well quite. Brian Solway, an Island class player, has joined this section and must be thanked for the work he has done to date in promoting this exciting game.

Two teams have been entered in the Guernsey Badminton Associations league, one in the mens 1st division and a mixed team in the Premier League.

Trios

'Twas on a Sunday morning - or two as a matter of fact - that 27 gallant men and true, congregated at the K.G.V. Playing Fields to do battle in the age-old game of cricket - but, with a difference. This was not a normal game of cricket such as the purist knows it, but a corrupted version called "Trios"...For the uninitiated this consisted of teams of three players each who were taking part in a knock-out competition in which the form book more often than not went by the board. When fielding, the team consisted of two bowlers and a wicket keeper and they were supported by two of the other teams who were not however allowed to bowl or keep wicket. After 2 10-ball overs from each end the opposing side's innings was declared closed, provided they were not all out before the 4 overs were completed. The two teams then switched over and the side with the highest score was declared the winner. As the drizzle increased, the wind freshened and the beer flowed so the games became more light hearted. One 'A' team member, who shall remain nameless, having dropped a dolly catch, was forced to accept a huge wire litter basket to aid him in his future efforts and promptly showed his appreciation by catching the next ball in it.

For the record, scores ranged from 4 to 49 and the Prodders (Rex Martel, Ricky Corbet, Dave Le Poidevin) (loud applause!!) ran out eventual winners, beating the Square-Legs (Mike Parsons, Peter Bott, Mike Jehan) in the Final by 18 runs to 4.

stats and ads

for sale

birth

To Pat and Ron Duncan (C/S Tek.Gsy.) a daughter, Catriona Margaret, 6 lb. 10 oz. on 12th September 1965.

coming of age

Wendy Guillemet (U.W.) on 14th October, 1965.
Gwyn Nicolle (Tek. Ltd.) on 20th September 1965.

engagements

Richard Nickolls (Test) to Gillian Curr on 21st August 1965.
Brian Chalker (Mat.Con.) to Carol Lowe (C/S Tek. Gsy.) on 27th August 1965.

marriages

Nadia Renouf (Cables) to Alan Kilby on 29th April at St. Sampsons Church.
Angela Page (U.W.) to Barry Hockey on 9th September at St. Johns Church.
Betty Brown (U.W.) to Len Domaille on 16th September at St. Johns Church.
Elaine Holley to John Sarchet (Test) on 18th September at The Town Church.
Lorraine Bougourd (U.W.) to Don Le Flock on 18th September at St. Martins Church.
Joyce Fretter (Cables) to Dennis Jehan on 21st September at St. Martins Church.
Margaret Le Feuvre to Peter Bideau (Test) on 30th September at St. Josephs Church.
Shirley Duquemin (Tek. Ltd.) to Colin Horey on 2nd September at The Greffe.

new employees

We say Hello to the following new faces

Sally Eker	Finance
Rose Fernandez	Unit Wiring
Kay Brimley	Capacitors
Kay Sarre	Unit Wiring
Ann Wiese	Production Control
Jennifer Guilbert	Unit Wiring
Michael de le Mare	Utilities
Colin Le Page	Technical Trainee (Capacitors)
Jean Simon	Unit Wiring
John Williams	Technical Trainee (Kit. Prep.)
Alec Le Flem	Building Services
Susan Stonebridge	Personnel
Joan Bennett	Unit Wiring
Michele Audouire	Comp. Manf. Office
Julie Eborall	Cables
Shirley Sarre	Stock
June Tanqueril	Cables
Norma Yardley	Production Shop
Gill Raworth	Capacitors
Jean McCann	Unit Wiring
Sally Russell	Capacitors
Joe Guille	Unit Wiring
Val Hamon	Unit Wiring
Maureen Le Marchant	Kit Prep.
Jean Ozanne	Unit Wiring
Ann Roberts	Unit Wiring
Lynne Caveney	Tektronix Ltd. (c/s)

five year Tek

Norma Archer joined the company on 11th July 1960 in Unit Wiring. She moved to Capacitors in February 1961.
Dorothy Mann is now working in Sampling Inspection. When she joined us on 29th August 1960 she was in Unit Wiring.
Jon Horner celebrated five years on 1st September. He originally worked in Stock and Purchasing. In March 1964 he joined the Tektronix Limited planning staff.
Les Dorey was with our Shipping Department from 5th Sept. 1960 until June 1963 when he joined the new formed Tektronix Limited, Customer Service Department where he is now supervisor.
John Howard joined Tektronix Unit Wiring on 12th September 1960. After a spell in Final and Mechanical Assembly he returned to Unit Wiring where he is now an Assembly Supervisor.
Vi Hillion, section leader of Cables, joined us on 19th September 1960. She was made section leader in May 1961.
Terry Le Huray worked in Model Shop when he started on 26th October 1960. Soon after he moved to the newly formed Drawing Office.
Freda Howard who has been Administration Secretary since March this year, originally started in Requirements on 31st October 1960. Early in December 1960 she moved to the Manufacturing Office as secretary.

BABY'S DROPSIDE COT, Interior Sprung Mattress, Large size. £2. Contact - Jack Lambert, Victoria Avenue.
MIDNIGHT BLUE Cocktail Dress with Apron Front Skirt. £3. Contact - Hetty Gallienne, La Villiaze.
G.E.C. Super Speed 4 Electric Cooker. Very Good Condition. As New. Contact Margret Guilbert. La Villiaze.
NEW WORLD GAS COOKER £10. O.N.O. Kitchen Sink Unit £5. O.N.O. Washing Machine with wringer £3. O.N.O. Contact - Joe Guerin, Test.
REVO PRINCESS electric cooker, 3 plates, large oven, grill and warming drawer, Cream: and Hoover Junior cleaner, Model 375, needs overhaul, £5 for the two. Apply Maurice Lihou, Tek. Ltd. E. Block.

wanted

CHILDS DESK AND CHAIR. Apply to Dawn Sauvarin, Victoria Avenue.
TEA TROLLEY, Please contact Barbara Cleaver, Coils, Victoria Avenue.

to let

TO LET, in vicinity of Les Gravees,
Bedsitter £3 3 0.
Small Flat £4 4 0.
Large Flat £5 5 0.
Further details - Contact Joyce Froome, E. Floor.

for hire

3 T CEMENT MIXER.
10/- per day. Transport Free - Guernsey only. Contact Joe Guerin - Test.

TEKTRONIX is produced by and for employees of Tektronix in Guernsey.

This edition was compiled by:-
John Mann, Roy Perry, and Pete Sirett.
Contributors were:-
Frank Doyle, Bert Crousaz, Don Brook, Rex Martel, Peter Bott, Annette Courtney, Gwyn Nicolle, Jon Horner.
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Remember —
remember!

FIREWORK NIGHT at

La Jaonneuse