

# FIELD TRAINING IN EUROPE

A department originally occupying what is now accounts at the Track, moved in April of this year to the more spacious "Quay House", this is Customer and Field Training.

The function of the dept. headed by Ted Marguerit, is the training of technical personnel in the use, operation and maintenance of our instruments.

Ted, who is ably assisted by training specialist Terry Ness provides several courses some of which are attended by customers engineers and technicians; these people come from all over Europe making "Quay House" quite an international rendezvous.

These courses last two or three weeks during which time the participants are made familiar with the circuits used in our instruments; they also have the opportunity to do some practical work in the dept's, laboratories.

Other courses are also organized for our own people so that they may become aquainted with new electronic techniques & to learn about new instruments due for production.

Another important aspect of training is the formation of Field Engineers for our marketing division. This is quite extensive as an F.E. must be thoroughly acquainted with every one of our instruments, this takes about six to eight months. Altogether over a hundred people are given training annually.

Attached to the training dept, is a repair section staffed by Ken Hart, Joop Ridder and Peter Wardle. Here, instruments sent to us from Beaverton, which have been damaged in transit, are repaired,

Ted Marguerit explains with the aid of a slide projector, the method of operation of a 567 and it's plug-in units.

recalibrated and O.C.d, as are instruments used for exhibition purposes, all being brought up to factory specifications.

Ted's particular forte is to give overseas seminars where, several times a year, he will give lectures on and demonstrate our instruments to large audiences of customers engineers. Lately these have been held in England, France, Germany, Israel & Sweden and have proved invaluable as they bring a greater number of people into contact with our instruments and philosophy than would be possible in Guernsey. They also consolidate Tektronix Distributor - Customer links.

The smooth running of the administrative side of the dept., is handled by Pauline Butler who took over from Sally Domaille when Sally left us for a new post on the mainland.

## Roger Haight visits Guernsey

Roger Haight, Manager of International Manufacturing Support, is over here for a fortnight to familiarise himself with Guernsey folk and methods. He says that, as far as manufacturing is concerned he finds only detail differences to American methods. When talking about Portland, he said that most Tekites had seen Dave Spinks film and were very interested in our Island. We hope to talk again to Roger before he leaves.



This month has seen some local and international staff movements. The local moves are mentioned elsewhere but perhaps a few facts from overseas will be welcome.Roger Haight(Int.Mfg. Support) is with Tek Guernsey for a few weeks - just to keep in touch. Earl Wantland paid us a one week visit - nice to see his face around. Don Alvey has moved his desk from Albany to Portland although this will not make much difference, as he is nearly always flitting about the world.

## More about THE air accident

As stated in the editorial, Tek Ltd Field Engineers have been touring the continent with some of our new instruments. F.E. John Thompson was beginning just such a trip when his aircraft crash landed on take-off. His car, with a packaged type 647 instrument, was a write-off but the scope was perfect and went on, (with John!) to complete a successful tour. It seems we should have made the 647 a little lighter!

By the way- this instrument is a new, rugged, transistorised scope with flexible vertical and horizontal plug-ins and weighs

only 52 lbs!



To Ken (Field Training) And Margaret

To Peter(Unit Wiring) and Elizabeth Bott

weight 41b 14oz

weight 61b lloz

Hart a son. Nicholas David Oct 9th

a daughter. Denise Jane on Nov 4th

We have recently heard from Al Hannmann in Sydney and all seems to be going well down-under. Tek Ltd's Field Engineers have been busy demonstrating new instruments and visiting European exhibitions. New Field Offices in the U.K.(Harpenden, Herts) and Switzerland (Zug) are nearly set up.

Locally, La Villiaze Plant is running smoothly, so well in fact that it's not going to be officially opened - like we've

been there all the time!

#### Victoria Avenue Re-organisation

Now that instrument assembly has been moved to La Villiaze, the Victoria Avenue Factory is being re-arranged. Already much of the work has been done in the more urgent areas,

The new floor for Capacitors has been laid and the new stock walls are nearly complete.Offices have been moved and generally

enlarged.

All the work is being carried out by the facilities group under Jack Lambert's surveillance. In an interview Jack said that he expected work to be completed early next year. He said that rebuilding was being co-ordinated in such a way as to allow normal work to continue without interruption.

continue without interruption.

Already the advantages are being felt by everyone at Victoria Avenue. A dining area has been added to the canteen and Stock is now enlarged and streamlined.

Customer Service Spares under Emile Blaise is now in the ground floor office area with Stock Control and Material Control.Personnel will move downstairs and be combined with reception at the bottom of the main staircase.

More about these moves will be in subsequent issues.

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We (Tektopics) are about to reorganise our committee. In future the members will not be on a representative basis, but there will be reporters for each area, whose job will be to gather information for the committee to evaluate and write up. We need your help in this, please contact me if you're interested.

R.S.P.

#### Presentation Dance 1963

The Annual Presentation Dance organised by the Social & Sports Club, was held at the Royal Hotel on October 18th. As usual, this was a good excuse for 'Tektypes' in Guernsey to get together and enjoy themselves. During the past year, all sorts of trophies have been competed for and some were presented by the 'Queen of the Evening', "Miss Tek 1963"....Anna Kurszchenkel, after receiving her prize from Walt Morrison.

Last and least!! The biggest stirrer of the year..Wally Torode ....get cracking on the Christmas Pudding mate!



#### New faces

WELCOME to the following new Teks:-

ROGER ENGLISH.....Final Assembly
GEOFFERY JORDAN....Final Assembly
MARGARET BENOIST...Unit Wiring
JESSIE POAT.....Unit Wiring
ALICE WHEELER...Cables
JILL FENSTON.....Field Support
PAULINE BUTLER....Field Training
BARBARA JOHNSON...Marketing

## 5 year Teks

In November 1958 Bill Nicholls and Norm Gardner joined Tek in the Facilities Group. Bill, a Panel Beater, moved on to become Section Leader of the Production Shop. Norm had already worked in the Factory when it was manufacturing textiles and so felt quite at home. He moved on as Supervisor of Shipping & is now Materials Manager.

# statistics

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RECENTLY, the following staff changes have taken place:-

Staff Engineering Supervisor's post has been filled by Alan Morrell. Peter Redstone is now in Component Manufacturing Staff Engineering. George Brookfield has been appointed Supervisor of Kit Prep. and Mechanical Assembly.

## Engagement

Births

Brenda Nicolle (Inspection) announced Her engagement to Alan Stanbrook on October 14th

Marriages

Vernon Falla (Utilities) to Maureen Le Brun at St. Michael Du Valle on October 22nd

Glenda Gray (U W ) to Brian Duquemin at The Forest Church on November 16th.

## Small Ads.

for sale

PAIR OF SKATING BOOTS, With Stoppers. Size 6. one year old. £5 o.n.o. see Sheila Hillion (Mech Assy).

MOHAIR JACKET: Shade, Natural. Washed once. For Further details Contact, Valerie Wilkin (Personnel Vic.Ave.)

FOR SALE. 4 Cross bred alsation bitches Contact Alf le Marquand, (Final).

GUITAR.HOFNER Colorama.Swinging Tremolo Arm, Twin Volume Controls.Adjustable Tones.(Rythm, Bass, Treble) Leather case. £20 Jill Fenston Tek Ltd.

GUITAR AMPLIFIER. Watkins 15W. 9"Speaker Twin volume, tone & tremolo controls Foot operated tremolo. Amplifier will take 4 Guitars. £20 Apply Jill Fenston. Tek Ltd. E Block.

TWO EVENING DRESSES, as new. size 38" hip. for further details contact Steph.Van Herwaarden (Reception)

GARRARD 4 H.F. Transcription Turntable, As new, Good Reason for selling. Contact Don Brook, (Metal Finishing Victoria Avenue).

#### wanted

SECONDHAND WIRELESS Mains or portable,
price £1-£2. Jill Fenston Tek Ltd.

WANTED-TO BUY, Secondhand or ridiculously cheap new, shooting stick. Please address all tenders to Jon Horner, Purchasing Department Ext 33.

WANTED. Part-time secretary for this magazine. Shorthand preferred but not essential, salary and conditions as for other committee members. We also need willing reporters. Contact The Editor. Roy S. Perry. Tek Ltd.

#### vehicles

WOT ABOUT ED'S HILLMAN? Everyone's been praising our small-ads columns for their success but this bargain has escaped your notice!

Hillman Minx 1600. Blue/White.1962,9000 Miles.£450. Roy Perry. E Block.

1956 TRIUMPH TR3 Red. Radio, Heater. £175. Hazel Friday. Tek Ltd E Block

A CAPRI SCOOTER H.P. 8oc.c.milage 1200. in showroom condition. Reason for selling ill health. To be sold at £55.ono.See Eugene Hughes.(Shipping)

#### to let

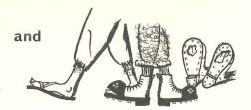
TO LET. Self contained furnished flat. Living room, one double bedroom, one single bedroom, bathroom, kitchen & garage. For further details contact Joop Ridder, Tek Ltd, Quay House.

#### pen friends

HERE is a list of staff wishing to make contact with Pen Friends overseas:-

Beryl Esnouf, Beryl le Page, Elsie Proctor, Gwen Julou, Jean Torode, Joan Loaring, Val Taylor (All Unit-Wiring) and Richard Marriette (Mods on samples.)

## AROUND



#### ABOUT

The picture above shows the feet of 3 marathon walking Teks, Jon Horner, Simon Hollyer-Hill & Brian Chalker. On a bright Thursday atternoon last month they set off with nearly a hundred others to visit all the Parish Churches on foot. Brian set the pace and kept well up in the field and it was well over half way before the other two caught up. Our reporter was able to follow and assist the Tek team in the finishing stages.

Simon managed to finish the 20 miles in under four hours and came in 21st. Jon followed soon after in 36th. position and Brian was placed 49th. Well done chaps, any volunteers for next year?

Sally Domaille has asked us to thank all her friends for the lovely gold watch given her when she left. It will always be a happy reminder of the  $2\frac{1}{2}$  yrs. she spent working at Tek.

We have recently heard that Dave Spinks is taking up a post in Central Staff Services with responsibilities in public relations. He attended the Pacific International Livestock Exposition where Tek had a booth along with many other industrial firms emphasising the theme "Pacific Northwest....Future Unlimited." We are hoping to hear from Dave in the near future.

The car park at the Victoria Avenue Factory was the venue for the Guy Fawkes Night Fireworks and Bonfire. This celebration in Guernsey has the name of "Budloe Night"- a Budloe is a local name for Scarecrow or Guy. Luckily, a lot of rubbish had accumulated in the factory due to reorganisation and quite a blaze resulted.

The early start ensured that the youngsters would enjoy themselves and they certainly didhas anyone seen Little Willie it was that big rocket etc....!

Congratulations to all who helped, especially the boys in the firing squad and the bonfire builders.

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## P. A. in music

A man with an interesting though perhaps a rather unusual, spare time occupation is Peter Redstone of component manufacture staff engineering.

From the age of 15, Peter has been keenly interested, both in the harpsichord & claviachord, building one of the latter when he was only 16 years old. His interest was aroused when, at a music festival several years ago, a harpsichord manufacturer supplied an instrument fitted with an amplifier. This was played and then compared with an instrument built by Kirckman in the mid 18th cent. The older harpsichord had greater carrying power than it's modern counterpart, this made Peter keen on building and playing these delightful instruments.

Actually, his main interest is in the sonics and methods of construction rather than playing. In the course of his studies he has done much research and whilst nothing has been published, he is nevertheless an authority on the subject. It is interesting to note that, some years back, Pete used a Tek 'scope for an analysis of the sound output from one of his instruments.

At the moment, he is busy building himself a single manual harpsichord using his own method of construction and is trying to achieve the tonal quality of an 18th century instrument. We wish him every success and hope to be hearing from him soon.

# Teks Technical Terms By Ed



No. 3 'Geramic Strip'

CONTRIBUTORS TO THIS EDITION WERE:- Roy Perry, Roy Bisson, Peter Wardle, Simon Hollyer-Hill, Brenda Nicolle, &Emile Blaise.
WE ARE ALSO INDEPTED TO:-Barbara Johnson, June Brimage, Margaret Stonebridge, Hazel Friday, &Marion Hayward, Gwyn Nicolle
PHOTOGRAPHY BY:-Don Brook & John Mann. TEKTOPICS IS PUBLISHED BY AND FOR TEKTRONIX EMPLOYEES IN GUERNSEY. November 15 '63

## Spotlight

The Winter Sporting sections at Tek are now in full swing and all seem to be

enjoying some success.

Football, the only outdoor activity, is probably the most popular although more players are still required to fill gaps left by those who hung up their boots at the end of last season. However, Tek has so far played 16 friendly games, winning 14 and only losing two. Apart from congratulating the players concerned on this fine record so far, the organisers of this section deserve a big pat on the back for arranging so many fixtures early in the season. However, don't forget "More players please". Names to Al Lambourne-Stock.

So far there has been an encouraging turn - out on Badminton Club nights with many welcome new faces. A men's doubles team has again been entered in the local 2nd division league & at time of writing has lost its only match by 11 games to 5 against a very strong Vale Recreation Club team. Unfortunately a mixed team has not been entered in the league this year due

to the lack of lady players.

The Snooker section has only just been formed but nevertheless they managed to enter a team in the Business House League and so far have gained six points from a possible of ten in two matches.

Unfortunately the Darts section has lost several of last year's regular team players but in spite of this the standard of play is still quite good and Tek. are currently holding 2nd place in the Division II table of the Business House League

II table of the Business House League.

The Table Tennis section have not entered a team in the local league this year because most members decided that they would prefer to "just go along for a game on club nights". Certainly the attendances have been good so far & Monday nights at the lower Central Hall seem to be both sportingly as well as a socially successful arrangement.

## "Jack high"

When Emile Blaise was on holiday in England last year he was "roped" into a game of bowls. He had never played the game before but he enjoyed it so much that, on his return, he got the boys in shipping interested. They had some games at Delancey Park and then arranged a few friendlies with Charlie Besnard and his Stock boys. It was everyone's first try.

This year it was decided to enter a team in the Northern Bowling Association League and they were accepted into the Third Division. The team was: Em Blaize, Mo Le Gallez, Les Dorey and Ron Snell. The reserves, who turned out a number of times, were Mick Marquis, Sid Smith and Bill Le Page. 24 games were played. They won nine, drew one. Lost 14 and finished 4th from the bottom of their Division.

At the end of the season, a singles and pairs knock-out competition was held There were 18 entries for the singles, twenty for the pairs - pretty good for beginners. The singles Final was won by Em Blaise, runner-up being Mo Le Gallez. The pairs winners were Les Dorey & John Le Huray, runners-up were Mo Le Gallez & Norm Gardner. Four ladies entered the pairs. They were Lilian Johnson, Jean Hughes, Freda Besnard and Janine Smith, doing very well for first timers.

If this year's interest continues, it may be on the cards to enter another team in the league next year. Now we're looking forward to May and shouts of "Take more land", "Jack High" & "Watch Out-Wrong Bias"!

ANSWERS TO TEKBUG WORD NO.2. ACROSS

1)LASTING 4)TROOPS 7)MICROMETER 10)TAR 13)CARD GAME 15)PORT 17)HIP 18)TOT 19)NATIVE 23)YACHT.

DOWN 1)LULU 2)TONG 3)GEAR 5)RANGE 6)SYRUP 7)

METRE 8)CAUSE 9)OCEAN 10)TREAT 11)RIGHT12)INDIA
13)CHART 14)ROMAN 16)RAT 21)ANT 22) HAY.

AROUND ELEPHANT RHINOCEROS HIPPOPOTAMUS GIRAFFE LEOPARDS.

## Do you know your Island?



NO.1. ST. PETER PORT AND ITS ENVIRONS.

THESE ARE A SERIES OF PICTURES SHOWING WELL KNOWN GUERNSEY PLACES FROM UNUSUAL ANGLES. SEE HOW MANY YOU CAN IDENTIFY. SOLUTIONS IN NEXT ISSUE.











