

# TEK RETIREE NEWS

Tektronix  
Retiree  
Volunteer  
Program



Web Page: [www.tekretirees.org](http://www.tekretirees.org)

A Newsletter for and by Tek Retirees

AUGUST 2006

## Thanks for the Memories

*By Lori Housley*

As I retire from Tek, I wanted to take a few moments to thank you all for the memories. I obviously can't list names of all those I remember over nearly 37 years, but I hope this short journey down memory lane will spark some special memories for you too.

When I came to Tektronix in 1969, as a nation we had just gone through the hippy era, flower power and Woodstock had just exploded on the scene. I survived most of these major influences of my younger life, but now as a part-time kindergarten teacher, I needed a second income. Tektronix was hiring on swing shift, and since it paid more than teaching, I applied and was hired.

Thanks to great managers (Eva Goff and peers), I quickly grew from an assembler, to inspector, to trainer in the old unit wiring groups. Tek at that time was one of the Oregon leaders in bringing women into the manufacturing industry workforce. And we had great fun spreading our wings. Many women learned to take on "outside the home" responsibilities for the first time. When I talk to others today in my same age group, some of the fondest memories are of our "U" boys. Many of whom went on to become managers and a few of them are still here today. It was kind of understood that if they could get along with the women, they were good management candidates.

The Tek culture was truly one of "family" in the beginning. Howard Vollum our founder, nurtured that environment and would often show up in an area on the spur of the moment to say hello and shake your hand. Work groups took breaks, snacks and lunch together. We had social activity planners that took care of birthdays, births, and anniversaries. And, we had charity drives to provide for the needy in our group and community. That is probably the main reason I had applied at Tektronix in the

first place. I experienced first-hand their personal caring and sharing when, as a thirteen-year-old who had just lost her father to cancer, the Tektronix truck showed up at our house with clothes, toys and baskets of food for six fatherless children. Many of the charity efforts began in those early days under Howard's leadership and continue today. The true heart of Tektronix is in the giving of its employees. But as employees, we were also involved in learning about the company and what other functional groups did. We helped each other learn, grow and advance. Thanks to many of you, I in turn was able to encourage and assist others. We had area reps that helped us get to know the company echelon and politics. I was delighted to serve in this elected role more than once in those early years. We worked hard and our efforts laid the foundation for many of you who work here today. Tektronix is regarded as the grandfather of Oregon high-tech and was Oregon's largest manufacturing firm.

But Tek did have a saltier side. The open campus atmosphere, the celebrations, Christmas parties and some campus romps had become notorious. I recall the first "streaker" on campus and the horror, yet laughter, I could not hide. And when one day suddenly all the building conference room doors were replaced with ones that had windows, I was never really sure if the rumors were true. Yes, we had entered into the 70s. One Nation under a Groove.

By this time it had become evident that I was also destined to be the wage earner in my household. So I began to think in terms of career goals. The higher range jobs were in the traditional male professions. So I signed up for electronics classes, and entered into the world of "Geeks" (I say that fondly). I learned that for the most part here at Tek, those guys walking around with the slide rulers on their belts were a great bunch of highly

skilled engineers and technicians. Tek attracted and retained a cadre of talented technical employees throughout the years.

My first technical job was as a Jr. Technician out at the Walker Road facility in the mid-70s, eventually becoming a lead technician. By the late 70s, management had submitted my name for Management Training Classes. I was honored. And after my first positions at the North Plains and Tigard farmouts, I was hired as the Test manager for the old 465/485 Oscilloscope line back at the Beaverton campus. A couple years later, I further enjoyed the opportunity to do college recruiting and hired a great many technical employees who remain here today from colleges as far away as New York.

Travel did not fit well with my family circumstance, so I took the opportunity to transfer into management at our newest satellite facility, Y7, the NE Portland plant. It brings back some great, fun memories. I truly learned to love the management staff I worked with there and a few dear friends that are no longer with us. Like Billie Stewart. She was the most outgoing, gregarious person I had ever encountered. A behind the scenes coordinator and volunteer for many of our Tek picnics and company gatherings. She never batted an eye when calling Bill Walker, our then vice president with almost any request. If in reason and for the employees, she usually got what was needed. Sandra Lowe, my manager at Y7 remains my most admired.

Just a short time later due to management cutbacks, I sometimes had all three shifts in manufacturing at one time. And like the proverbial saying "what goes up, must come down", economic conditions soon forced us into layoffs. We were in the midst of our highest "temporary employee" counts. And a few, for whom we could document significant contribution, were offered permanent positions in the company. But all temporary employment was curtailed. Hundreds involuntarily left  
(Memories continued on Page 3)

### Get your Newsletter on Line

A number of retirees are now getting their newsletter from our Web Site.

[www.tekretirees.org](http://www.tekretirees.org)

If you would like to join them send an email to Millie Scott at:

[mlscott@easystreet.com](mailto:mlscott@easystreet.com)

**TRVP Office Hours**  
Monday, Wednesday and Friday  
10:00 a.m. to 3:00 p.m.

## TekWeek 25 Years Ago

July 17, 1981

### Finances at TCU: Bright and Healthy

With nearly \$800,000 in regular reserves Tek Credit Union enjoys a "bright and healthy" financial situation.

Manager Ken Harrison said the regular reserve total was: \$801,241 on December 31, 1980, and most recent figure available was \$789,670 on May 31, 1981.

Another indication of financial health is undivided earnings, which showed a \$90,624 increase in 1980, and the most recent figure available was \$1,050,258.

A recent article in the Oregonian pointed out these are "rough times" for credit unions and at least 23 of them have disappeared through merger in the past 18 months.

At the same time, according to the article, assets of Oregon credit unions increased by 9.1 percent to \$1,013 billion the best percentage growth since 1978, and

savings rose 12.7 percent to a record \$903 million.

Of 224 credit unions listed in the Oregon Credit Union League's annual report, the article said at least 85 have reported a decrease in reserves. "This is a good indicator of problems, because credit union fall back on reserves when they get in a bind."

"Tek Credit Union is among the 139 credit unions with healthy reserves", Ken said.

It's true some smaller credit unions have merged with larger ones and we see that as a healthy sign. We're optimistic about the future for Tek Credit Union."

(For the 12<sup>th</sup> consecutive quarter, TCU's Board of Directors approved a 7 percent second quarter dividend for all regular share draft accounts.)

October 30 1981

### C-1 'pioneers' will welcome newcomers

By Don Leighton

A group of about 70 persons in 2300 Series scope manufacturing have been "breaking in" building C1 in Clark County, Washington, since early September.

They have a little company from a facilities group, which moved in first, and the employment group, which moved in the first week of October. All together these people hardly make a dent in the space in C-1, the largest building Tek has ever built.

However, more of the space will soon be occupied. During November and December, in the nearby Yearout industrial park, a leased facility, will be moving to C-1. These groups are involved in various phases of Portable Scopes Manufacturing.

The newcomers will be welcomed not only because of their companionship, but because their body heat will be a welcome addition to the environmental heating system in the building that makes use of otherwise wasted heat from people, lights and equipment. The added numbers may also justify opening the cafeteria in January as the total number of employees in the building will then be about 400.

The first group is made up of mostly Clark county residents who transferred or hired into the group with the understanding they would eventually be working in C-1 when it was completed.

## Kaiulani Sailing adventures

By Mark Balcom  
Website: sv-kaiulani.info

*Editors Note: I have had a difficult time coming up with a format for this article. It is interesting, however lengthy. We are going to publish it in installments. In this installment is an introduction to the ship and crew. Some of their actual adventures will be presented in subsequent issues.*

### SHIP & CREW

KAIULANI is a Cascade 36 designed by Yacht Constructors, Inc. (now Cascade Yachts, Inc.) in Portland, Oregon. She was built in their yards and launched in 1980. The original owner was not a sailor, but motored to Alaska before selling her and "cruising" the US mainland with a motor home. "Tala", as she was originally named was bought by Mark and Carol Balcom in early 1985 and outfitted for sailing in Columbia River and Pacific Ocean waters. November saw her commissioned and renamed "Kaiulani" after some upgrading. Almost complete re-wiring and re-plumbing were required. In the years to follow she was extensively upgraded with the addition of electronic navigation systems and was sailed to Newport,

Oregon on a number of occasions and to Barkley Sound on Vancouver Island once. Many days have been spent on the Columbia River from Astoria to St. Helens on a regular basis.

Carol enjoys family day sails with friends and hosting dinner cruises but does not participate in long distance cruising. She, however, is the most dependable, and critical, of the crew (first mate) as far as maintenance is concerned. Kaiulani is definitely her boat, even though she claims otherwise.

Mark Balcom, the captain, is a United States Power Squadron member (full certificate) and instructor, holds an FCC First Class commercial radio operator's license and an (expired) US Coast Guard Master's license, among other credentials. This will be his second trip to Hawaii, having returned last time by himself. Katrina, the first officer, is also a USPS member with a Seamanship rating. She has been Mark's sailing partner for 6 years, starting with a trip from Astoria to St. Helens. Katrina has sailed from Astoria to Hood River and back to St. Helens as well as to Hilo Hawaii in 2003.

Martin's first sailing experience was the trip to Hawaii in 2003. He is a "natural" at boat

handling and was a very fast learner. He is the cook for this trip. Martin will be attending a school at the Volcano Observatory while the rest of the crew are sight-seeing this time.

AnnaLee is the new crew member, another USPS member just completing the Seamanship class. She has spent time this Spring becoming familiar with the boat and the navigation equipment. Anchor handling, steering under both power and sail and RADAR orientation as well as line handling have been the subjects of her on board training. She will serve as the assistant navigator (her hat actually says "NAVIGATOR" on it) as she has shown interest in both the computer programs and the more traditional computation methods. Because of scheduling conflicts she will be returning by air this time.

Watch standing will be 3 hours on and 9 off on the trip over and 3 on with 6 off returning. Someone must be at the helm at all times, 24 hours a day, even though the auto pilot will be steering. Sail trim course keeping, floating hazards, other traffic, battery levels, and a number of other details must be constantly monitored for safe passage.

## Retiree Deaths

**Date: May, June, & July, 2006**

**Ainge, Charles – d.** 6/17/2006

At Tek: 9/17/1973 to 6/1/2003

**Bates, Mollie – d.** 4/18/2006

At Tek: 7/9/1973 to 7/25/1986

**Blanchard, Viola – d.** 1/30/2006

At Tek: 8/21/1961 to 2/18/1984

**Bless, Yvonne – d.** 6/12/2006

At Tek: 2/27/1978 to 7/20/1984

**Bradshaw, John – d.** 5/11/2006

At Tek: 1/29/1970 to 11/26/1992

**Bradshaw, Janet – d.** 5/11/2006

At Tek: 12/21/1976 to 3/10/1986

**Brady, Ruthanne – d.** 4/15/2006

At Tek: 5/29/1979 to 7/29/1991

**Briesenick, Clifford – d.** 7/1/2006

At Tek: 3/28/1960 to 4/29/1983

**Bristol Jr, Chester – d.** 7/10/2006

At Tek: Not Available

**Brown, Caio – d.** 7/6/2006

At Tek: 4/7/1969 to 5/27/1994

**Brown, William – d.** 5/18/2006

At Tek: 11/15/1965 to 11/30/1989

**Butin, Howard – d.** 5/3/2006

At Tek: 9/14/1987 to 9/24/1999

**Cagle, Eleen – d.** 6/29/2006

At Tek: 1/23/1956 to 4/29/1983

**Clark, Tom – d.** 2/17/2006

At Tek: 6/17/1974 to 11/1/1985

**De Shirilia, Margaret – d.** 7/24/2006

At Tek: 1/17/1978 to 7/25/1986

**Dunham, Alfred – d.** 4/28/2006

At Tek: 8/27/1962 to 4/29/1983

**Elliott, Daniel – d.** 4/7/2006

At Tek: 9/10/1973 to 1/17/2002

**Fitzpatrick, Robert – d.** 10/29/2005

At Tek: 10/15/1956 to 4/29/1983

**Flanagan, Mary – d.** 5/28/2006

At Tek: 3/27/1974 to 4/20/1990

**Fickler, Loyala – d.** 11/23/2005

At Tek: 8/2/1965 to 8/22/1986

**Furrow, Jean – d.** 5/9/2006

At Tek: 1/3/1978 to n/a

**Harnett, Elva – d.** 7/15/2006

At Tek: 12/21/1959 to 9/7/1971

**Hazlet, Alice – d.** 5/19/2006

At Tek: 7/27/1962 to 4/29/1983

**Holt, Lynn – d.** 1/29/2006

At Tek: 2/2/1970 to 12/11/1981

**Hunter, Patsy – d.** 5/8/2006

At Tek: 3/26/1980 to 5/27/1994

**Hwang, Henry – d.** 4/29/2006

At Tek: 12/18/1978 to 4/13/1993

**Jenkins, Sandra – d.** 5/10/2006

At Tek: 12/20/1965 to 12/30/1988

**Justis, Jerry – d.** 6/16/2006

At Tek: 7/10/1974 to 3/2/1984

**Lang, Ronald – d.** 7/8/2006

At Tek: 3/10/1959 to 3/9/1984

**Leichner, Norma – d.** 5/20/2006

At Tek: 3/7/1979 to 11/9/1990

**Long, Carol – d.** 3/17/2006

At Tek: 2/11/1980 to 9/14/1989

**Luce, William – d.** 5/15/2006

At Tek: 11/6/1961 to 9/12/1986

**Manzella, Dorothy – d.** 5/28/2006

At Tek: 11/4/1969 to 7/13/1979

**Mash, Richard – d.** 5/5/2006

At Tek: 3/14/1960 to n/a

**Mason, William – d.** 7/1/2006

At Tek: 12/2/1963 to 6/6/1986

**Mcmanus, Gay – d.** 5/6/2006

At Tek: Not Available

**Middleton, Larry – d.** 6/18/2006

At Tek: 5/4/1960 to 12/9/1983

**Mulick, Jeffery – d.** 6/29/2006

At Tek: 2/13/1978 to 9/5/1986

**Ness, Melba – d.** 4/29/2006

At Tek: 2/27/1956 to 2/14/1967

**Parker, William – d.** 6/8/2006

At Tek: 3/13/1961 to 4/29/1983

**Pratt, George – d.** 4/2/2006

At Tek: 8/2/1976 to 1/4/1994

**Petrich, Michael – d.** 10/19/2005

At Tek: Not Available

**Reiss, Esther – d.** 5/22/2006

At Tek: 6/21/1962 to 5/31/1977

**Rolison, Judith – d.** 7/14/2006

At Tek: 10/15/1969 to 2-20-1970

**Scherzinger, John – d.** 6/27/2006

At Tek: 1/5/1959 to 1/27/1978

**Schjndel, Kitty – d.** 4/18/2006

At Tek: 5/26/1969 to 6/13/1969

**Shad, Patricia – d.** 7/14/2006

At Tek: Not Available

**Shoal, Richard – d.** 4/28/2006

At Tek: 11/13/1967 to 1/7/1977

**Shumaker, Georgene – d.** 3/2/2006

At Tek: 11/4/1974 to 8/22/1980

**Sipe, Delta – d.** 7/23/2006

At Tek: 10/1/1958 to 10/15/1973

**Smith, Charles – d.** 12/13/2005

At Tek: 3/7/1960 to 4/29/1983

**Snook, Roshia – d.** 5/23/2006

At Tek: 10/31/1977 to 8/6/1979

**Strand, Richard – d.** 6/15/2006

At Tek: 5/7/1968 to 5/28/1979

**Suid, Kenneth – d.** 6/30/2006

At Tek: 3/29/1982 to 12/24/1984

**Tillman, Gerald – d.** 3/17/2006

At Tek: Not Available

**Ward, Gloria – d.** 5/8/2006

At Tek: 5/23/1966 to 2/25/1988

**Whitlock, Marianne – d.** 4/24/2006

At Tek: 3/26/1962 to 7/30/2001

**Whitmore, Mildred – d.** 6/3/2006

At Tek: 8/8/1958 to n/a

**Whitsett, Leighton – d.** 7/5/2006

At Tek: 8/8/1960 to 10/14/1981

**Wiedman, Jean – d.** 6/18/2006

At Tek: 9/12/1977 to 12/3/1992

**Wilson, Bernard – d.** 5/5/2006

At Tek: 1/16/1978 to 2/21/1984

**Wilson, Harold – d.** 6/29/2006

At Tek: 7/20/1981 to 2/21/1991

**Wondirad, Wondem – d.** 5/24/2006

At Tek: 7/16/1979 to 4/28/1991

## Memories (continued from Page 1)

the company and later, lowest ranked permanent employees joined the exit as well. I recall giving 123 performance reviews in one year alone, and then performed exit reviews for almost as many. I dreaded those days. And to top it off, I had one of only two, bad personal managers in all my years at Tek.

Overall it has been an interesting and rewarding experience being a part of Tek. At one time or another, I worked in most manufacturing buildings in Beaverton (13, 16, 19, 39, 47, 48) and the off-campus sites. I have even performed many of the manufacturing jobs myself. And although I may not be able to recall the hundreds of names of all those who worked along side me, I do recognize most of you by sight. Tek has been good to me, but you are what made Tek great. So as I leave, the theme song of Bob Hope comes to mind. And to all of you again I say "Thanks for the Memories".

## PLEASE NOTE

### ADDRESS CHANGE PROCEDURE

**As of 9-1-2005 all address changes must be reported as follows:**

Anyone who is a post employee with Retiree Medical and/or Life Insurance or who participate in the Cobra Plan will need to report their changes in writing to A & I. You must include your signature and Social Security Number.

Tektronix Post Employment Services  
c/o A & I Benefit Plan Administrators,  
Inc.

1220 SW Morrison St., Suite 300  
Portland, OR 97205-2222  
Phone: 503-222-7700  
Toll Free: 1-800-778-7956  
Fax: 503-228-0149

Anyone who has a pension and/or 401K benefit must contact Mercer to change their address directly with

them. Please include your signature and Social Security number.

Mercer Human Resource Services  
Attn: Tektronix Group  
PO Box 9740  
Providence, RI 02940  
Phone: 1-866-867-6860

If your newsletter label includes the notation "SUPDIST Subscriber" notify the Tektronix Retiree Volunteer Program staff of any change of address, address corrections, etc.

Tektronix Retiree Volunteer Program  
MS/58-037  
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Beaverton, OR 97077  
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Tek Retiree Newsletter is published quarterly by the Tektronix Retiree Volunteer Program. Send all correspondence to Tek Retiree News, M/S 58-037, PO Box 500, Beaverton, OR 97077.

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## Editorial

*By Louis Sowa*

I need to clear up the information about John Gates' site in the last TRN. I was going to put a page on our web site, but then decided to direct anyone interested to look under 'Contacts' then 'Access Ex-Teks' on our site. Unfortunately I neglected to put that information in the last TRN.

It would appear that publishing upcoming events in the TRN does affect attendance. We did not get an announcement for the June gathering at Shute Park in the TRN, only three people showed up. We did have a very nice lunch on a beautiful day, and had enough food and utensils. Next year we will make sure there is a notice in the TRN.

We have a need at TRVP for people who could make phone calls. We want to reach out to more retirees. Our database needs regular updating, and even more importantly this is another way to keep in contact with retirees. These calls can be made at our office or from your home. If you think you might be interested please let us know at tek-retirees@exgate.tek.com or call 503-627-4056. We will invite you to the office to discuss in more detail what we have in mind and determine if making calls is an activity in which you would be interested in participating. If you do not live in the Portland metropolitan area we may be able to come up with an opportunity for you also.

A little review of the address change procedure may be in order here. We get

quite a few inquiries about the procedure for updating addresses. The web site should have the most current address change form by the time you receive this newsletter. There are three addresses listed on this form. You may need to send one, two or three address change forms depending on your individual circumstances. If you do not have internet access call us at 503-627-4056. If there is no answer leave a message and we will send forms to you.

## Annual Gathering at Elks

*By Al Foleen*

Please mark your calendar for the next Retiree gathering at the Beaverton Elks in December.

*Date: December 8, 2006*

*Time 11:30 a.m.*

*Location: Beaverton Elks  
(1 block off Canyon Rd. @ 104th)  
No attendance fee*

You can have a no host lunch and visit with your friends, ordering cafeteria style at a very moderate cost. Please join us!

We would like to give a special **'thank you'** to Bill Tescher for having been the original organizer for this event and Evelyn Marsh who has been faithful in providing name tags and tracking attendance.

## Calendar

### Marconi's Cronies

Meet the 2nd Wednesday of each month:  
12:00 a.m.  
at J.J.North's Buffet Restaurant  
Northeast Halsey at 105th  
Portland, OR  
Contact: Jack Riley for details  
Phone: 503-235-5267

### CRT Luncheons

3rd Tuesday of each month at 11:30 AM  
at the Home Town Buffet located at  
13500 SW Pacific Highway in Tigard, OR  
Contact: Jack Neff for details  
1301 East Fulton St., Apt. 241  
Newberg, OR 97132-1870  
Phone: 503-554-7440

### PCB Design Old Timer's Luncheon

Meet the 3rd Wednesday of each month.  
Time: 12:00 a.m.  
Where: Peppermill Restaurant  
Farmington Mall  
Corner of Farmington and Kinnaman Rd.  
17455 SW Farmington Rd. #26B  
Aloha, OR 97007

Web Page: [www.geocities.com/pcboldies/](http://www.geocities.com/pcboldies/)



A photo essay of my recent trip to Mesa Verde (this Page)

And the trip to Bandalier, on the next page.

There is not an article, but didn't have other photos, so hope you enjoy these

Louis



