TEK RETIREE NEWS

Tektronix Retiree Volunteer Program



Web Page: www.tekretirees.org

A Newsletter for and by Tek Retirees

NOVEMBER 2009

Help fight hunger in Intel and Tek's backyard

How well do you know Washington County? Here are a few facts that might surprise you:

- · Hunger is rising at an alarming rate in Washington County.
- Distribution of emergency food skyrocketed 28 percent in Washington County during fiscal year 2008-2009 – twice the statewide average.
- Washington County's population increased 14 percent from 2000 to 2007 while its poverty rate increased 38 percent.
- One in nine Washington County residents live below the federal poverty index, and 40 percent are children.

How Can you help?

You can fight hunger, feed hope and help Oregon Food Bank make a difference to people who are hungry today and people who are hungry in the future.

Oregon Food Bank invites you to join its capital campaign to create Oregon Food Bank West, a facility to address the growing need for emergency food in Washington County and to expand statewide food resources.

Oregon Food Bank currently serves Washington County through a leased facility in Hillsboro. If you've visited or volunteered at the Hillsboro site, you know it has two small warehouses, minimal foodpacking space, limited parking, a dilapidated freezer, and an outdoor food pick-up area that is exposed to the elements. The current lease expires 2010.

"Our current facility in Washington County has been stretched beyond its capacity," said Rachel Bristol, "At the same time, the need in Washington County is growing dramatically."

The \$8.5-million capital campaign will help Oregon Food Bank purchase, renovate,

equip and operate a 36,000 square-foot warehouse at 173rd N.W. and Cornell Road.

For example, Oregon Food Bank will:

- Improve the safety and efficiency of distribution to hunger-relief agencies and allow OFB to serve areas of unmet need.
- Increase food distribution in Washington County from 3million to 4.5-million pounds per year.
- Enable OFB West to triple its volunteer pool from 4,700 to 15,000 volunteers over the next three years.
- Allow volunteers to repack nutritious produce and other perishable foods, reducing outside processing costs by about \$125,000 per year.
- Make Oregon Food Bank even greener by keeping more food out of the landfill and by reducing the miles that Washington County residents travel to volunteer.
- Expand Oregon Food Bank's education programs.

- · Provide more cost-effective food distribution to northwest Oregon.
- Strengthen Oregon Food Bank's ability to serve as a first responder for emergency food in local and statewide disaster relief.
- Provide additional support to OFB's statewide network.

"Considering the increase in need, the urgency to bring a new facility online has never been greater," Bristol said. "Hunger can't wait for a better economy."

To contribute, call Barbara Peschiera, director of development, 503-419-4165, or make your donation online at

www.oregonfoodbank.org.

Ninety-three percent of Oregon Food Bank's revenue comes from private sources. Only 5 percent of OFB's revenue goes to administration and fundraising.

Intel is a vital partner and has played a significant role in helping Oregon Food Bank fight hunger not only in Washington County but throughout the state," says

See Help Fight Hunger on Page 2



TekWeek 25 Years Ago

From Tekweek, condensed by Gary Hoselton

Increase quality, reduce waste!

Wim Velsink (Tek Manager of Group Operations) said imperative to "really drive first pass yields." Just-in-time (JIT) manufacturing cited in achieving 98% yield on complex time-delay hybrid circuit used in 1240 logic analyzer, saving \$175k annually, by small teams building product as needed and fixing problems on-the-spot, thus reducing lead time from 40 to 5 days and WIP by 80%. IC Manufacturing achieved 100% pass rate in reliability testing for year, sampling one million ICs they produced.

New products!

GMA 201, 302, 303 extremely high image quality raster display unpackaged monitors offered to OEM manufacturers, for \$3.7k to \$8.5k, for use in CAD and publishing systems. Three 2465 Special Edition portable scopes announced at \$6.6k to \$8.5k, each optimized for video engineering, ATE and semiconductor R&D, and military applications. SONY/TEK produced 1740 NTSC Waveform Vector Monitor on schedule. 4991S1 Graphics Input Workstation introduced, at \$150K. S-3225 Advanced Logic Tester for Schottky TTL testing introduced at

ATE Paris tradeshow. ICOM40/PC is a \$750 + license software package connecting Tek's 8540 Integration Unit with the ubiquitous IBM PC to provide full emulation, symbolic debugging and real-time trace capabilities for major 8and 16-bit microprocessors. New C-7 CRT camera has motorized Polaroid instant film system which eliminates need to pull, peel, or time self-developing films, intended for medical and engineering applications. Gallium Arsenide (GaAs) "Quick Chip" offered to outside customers, has 20 complex cells customized per order with digital clock rates to 2GHz and analog bandwidths to 5GHz, will replace an entire circuitboard.

People!

Dave Friedley returns from five years Exec. VP of Grass Valley Group to VP & GM of Communications Group, which he says is consistantly profitable because Tom Long (now head of Design Automation Group) ran a lean organization and rotated people to increase skills and discourage extreme specialization.

Bill Polits (VP and Director, Corporate Quality Assurance) retires after 34 years, recalls preparing 535 oscilloscope for 1953 Wescon in San Francisco. Howard Vollum worked all night with us on that scope, went home at 5AM for his bag, loaded his car and took off for San Francisco without any sleep (GH: US 99

was a long, slow, twisty two lane road then.) It was the first plug-in scope, and a revolution in the industry. Tek was so far ahead, and everybody knew it.

News!

Flu shots \$5 at building nurse's stations. Tek's raised \$1.9 million for United Way, 12% of the regional goal. 1984 Product Catalog printed, 464 pages, written orders only. Slug race at Ceramics (Bldg 13), where Tiger Lily, handled by Charlene Barton, won with 5:53, Just In Time second at 6:46, and Manual Labor in lead at 5 minutes but doubled back. Timberline Lodge, covered by early snowfalls, reserved for 17th Ski Tek party December 7th, \$5 plus room plus buses from Terman parking lot at 4 and 6PM, dance and swim till near-dawn. 24th "Wild Game Feed" served antelope to venison and much game between to 150 in Bldg 13 Kiln Room (being remodeled).

Trading Post

U-CUT Xmas trees, Doug Fir 6-8', \$9 ea West Linn area, weekends only. DRIED filberts, 50¢ lb., 60¢ delivered Tek. CABBAGE Patch type dolls, all soft, machine washable, wears regular baby cloths, choice of color eyes/hair, \$40. '58 GMC 4104 Greyhound, partly converted to motor home, \$15,000. TAVERN size bowling machine, needs work, free to anyone who will haul it away. FREE Christmas puppies, mix German Shepard, born Nov 12.

Help Fight Hunger (cont)

Barbara Peschiera, director of development, Oregon Food Bank. "For example, Intel has contributed 8,850 volunteer hours since 2001.

What is Oregon Food Bank?

Oregon Food Bank is a nonprofit, charitable organization. It is the hub of a statewide network of more than 935 hunger-relief agencies serving Oregon and Clark County, Wash. OFB recovers food from farms, manufacturers, wholesalers, retailers, individuals and government sources. It then distributes that food to 20 regional food banks across Oregon. Sixteen are independent charitable organizations. OFB director operates the four regional food banks serving the Portland metropolitan area, southeast Oregon and Tillamook County. Those four centers distribute food weekly to 351 food pantries, soup kitchens, shelters and other programs helping low-income individuals in Multnomah, Clackamas, Clark, Washington, Harney, Malheur and Tillamook counties. OFB also works to eliminate the root causes of hunger through advocacy and public education.

TekRetirees Gathering

All former Tektronix employees, even those who did not retire with Tektronix are welcome at these No-host events at the Elks. Also, non-Tek spouses and other guests are welcome.

The Beaverton Elks requires a guaranteed fee and head count for providing a buffet. We will no longer provide a buffet. A fee of approximately \$3.00 will be collected as you sign in to help pay the space charge. Please join us for a fun time. Other options may be considered for future gathering. Do you have any suggestions? Contact Al Foleen at the luncheon.

Date: December 4th, 2009 Time: 1:30 to 4:00 p.m.

Location: Beaverton Elks Lodge #1989

3500 SW 104th

Beaverton, OR 90775

Tektronix Acquires Test and Measurement Business From Sypris Solutions, Inc.

Tektronix acquired the Test & Measurement business from Sypris Solutions, Inc. in October for \$39.0 million.

Sypris Test & Measurement, Inc. is a leading provider of calibration services, testing and component sourcing services, and specialty products. The company serves customers in a variety of markets, including military, aerospace, avionics, telecommunications, automotive, semiconductor, medical and more.

Expanding multiple vendor service offerings to support customers through the entire product life cycle is a key strategic initiative for Tektronix. Sypris Test & Measurement brings a strong U.S. footprint of locations to provide rapid turnaround to customers across a wide range of parameters through on-site, mobile, or service offerings to current and future Tektronix customers.

vintageTEK thanks you for your calls and donations

vintageTEK is appreciative for all the calls and donations received from our first newsletter announcement last month.

Our apologies for the confusion over our website organization. The operating website where the Tek content is displayed is www.classictek.org and that will be the site for all virtual content in the future.

The vintageTEK.org website does not yet exist, but our initial TVRP announcement garnered a volunteer to develop a site for us. This site will deal primarily with the brick and mortar museum, it's organization, and the details of how you can donate, volunteer, or bequeath funds for the organization.

We are planning a two pronged effort for the brick and mortar museum. Tektronix has been gracious enough to offer us some space in the Building 50 Lobby to establish a sample of our instruments and historical materials that will later appear in our Museum.

If our negotiations proceed as planned, we hope to have a sample of our items on display in 2009.

As we develop our identity and communicate our objectives, our continuing fundraising efforts are intended for the purchase of land and a building on Sunset Highway as our permanent home for the vintageTEK Museum.

The model we are trying to emulate is that of the Computer History Museum in Mt View, CA. They have raised \$138M in donations and have a very impressive building, displays, and organization. We are not so naïve as to think we could achieve those numbers, but a fraction of that would acquire and build a fine museum for Tek history. BTW, a number of IDD products have been donated to CHM already, and we are working to assist them in finding manuals and peripherals for these items.

You can contact us by mail, telephone, or email:

vintageTEK.org PO BOX 2330 Beaverton, OR 97075-2330

Edward Sinclair 503-209-5894 eds@vintagetek.org

Stan Griffiths 503-649-0837 stan@vintagetek.org

Retiree Deaths Posted in Aug., Sep., Oct., 2009

Aakre, Helen – d. 10-17-2009 **Ackley, Joseph – d.** 9-26-2009 Blue, Lucille – d. 9-13-2009 Cousins, Ima – d. 9-12-2009 Etling, Eskel – d. 10-14-2009 Farr, Greg – d. 7-29-2009 Franz, Pauline – d. 8-22-2009 Frost, Phyllis – d. 8-17-2009 **Higgins, Agnes – d.** 8-14-2009 Hubka, Emma – d. 9-2-2009 **Jackson, Billy – d.** 7-8-2009 Layton, Robert - 9-7-2009 **Piercy, Diane – d.** 7-15-2009 Schlaback, Gerald – d. 7-30-2009 Schmidlin, Veretta – d. 10-8-2009 **Schneider, Julie – d.** 8-3-2009 Siler, Evelyn – d. 8-3-2009 **Skidmore, Robert – d.** 8-18-2009 **Turner, Evelyn – d.** 8-18-2009

Death Notices & Address Changes

We are currently not able to receive death notices, dates of service at Tektronix, or address changes from Tektronix data base.

We would appreciate any assistance members of the family or retirees can provide us. We have posted today those deaths which we have found obituaries for in the newpapers. We would appreciate any assistance you can provide us in the future.

We are uncertain when we might be able to acquire this information again from Tektronix.

We would appreciate it very much if you would leave us a message on our voice mail at the TRVP office. The newspaper staff is in the office on Wednesday's from 10:00 a.m. to 3:00 p.m. only, or, you may email us information at:

tek-retirees@tektronix.com

Please leave your name and address so we may contact you by phone or email in case we have questions.

Sales and profits down at Tektronix' parent company

Danaher Corp., corporate parent to Tektronix, reported lower quarterly sales and profits. Danaher said it is positioned for future growth, but sales at Tek's division were down sharply.

Third-quarter sales totaled \$1.4 billion, down 14 percent from the same quarter a year ago.

Within the test-and-measurement division, which includes Tektronix and Fluke Corp., sales were off 23.5 percent, according to Danaher.

Danaher has made several efforts to streamline Tektronix, reducing its work force and implementing new efficiency measures. Earlier this year Danaher said it would shift substantial production work from Tek's Oregon campus to China.

RETIREE BENEFIT ADDRESS CHANGE PROCEDURE All address changes must be reported as follows:

Anyone who is a post employee with Retiree Medical and/or Life Insurance or who participates in the Cobra Plan will need to report their changes in writing to A & I. You must include your signature and Social Security Number.

Tektronix Post Employment Services A & I Benefit Plan Administrators, Inc. 1220 SW Morrison St., Suite 300 Portland, OR 97205-2222 Phone: 503-222-7700 Toll Free: 1-800-778-7956

The Cash Balance Plan has been transerred to Danaher Pension Plan Proccessing Center with Hewitt. Questions should be directed to:

Fax: 503-228-0149

1-800-580-7526

Anyone who has a <u>401k</u> benefit must contact Mercer to change their address directly with them. Please include your signature and Social Security Number.

Mercer Human Resource Services Attn: Tektronix Group PO Box 9740 Providence, RI 02940 Phone 1-866-867-6860

If you need to make changes to your Tektronix Retiree Volunteer Program Newletter address please notify us at:

Tektronix Retiree Volunteer Program M/S 58-037 PO Box 500 Beaverton, OR 97077 Phone 503-627-4056

Tek Retiree News

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Tek Retiree Newsletter is published quarterly by the Tektronix Retiree Volunteer Program. Send all correspondence to Tek Retiree News, M/S 58-037, PO Box 500, Beaverton, OR 97077

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Editorial

By Louis Sowa

For the past several months we have not received updated address lists or death lists. Currently the only way we have of updating our database is from information you send, or from Obituaries in the newspaper. Often these obituaries do not state a person's previous employment. See the death list in this issue for more information. So keep sending change of address to us, otherwise you may cease to receive your TRN.

Homer Speer is working on getting the Howard Vollum DVD's better organized and we hope eventually to be able to make them available to be shown at organizations in which retired Tek employees participate. More on the progress with the DVD project next time.

There are several rumors around about operations at Tek. We do not know any current facts other than what is in this issue, and will try to publish any verified actions. The layoffs due to transfer of more manufacturing to China is the most important at this time. Sometimes it is not so bad to be among the retired.

Big Brothers Big Sisters of the Columbia Northwest

In 2002, Big Brothers Big Sisters Columbia Northwest first started matching children ages 6-16 with adults in the Portland area.

Read your Tek-Retiree Newsletter Online

A number of retirees are now reading their newsletter on our Web Site:

www:tekretirees.org.

If you would like to join them, send an email to Millie.Scott at:

mlscott@easystreet.net

Tektronix Retiree Volunteer Program M/S 58-037, PO Box 500 Beaverton, OR 97077-0001

The agency is the largest mentoring program in Oregon.

Right now, Bigs are helping boys and girls stay off drugs and alcohol, stay in school and get higher grades, and refrain from violence. Big Brothers Big Sisters Columbia Northwest welcomes every individual to become a Big Brother, Big Sister or Big Couple. It only takes a couple of hours a week, a few times a month to profoundly influence the life of a child in your own neighborhood. For more information about getting started today, call (503) 249-4859 or go to:

www.bbbsnorthwest.org and click "volunteer."

Calendar

Marconi's Cronies

Meet the 2nd Wednesday of each month (except July and August): 12:00 p.m. Tom's Restaurant 3871 SE Division Street Portland, OR

> Contact: Jack Riley for details Phone: 503-235-5267

CRT Luncheons

3rd Tuesday of each month at 11:30 a.m. at the Home Town Buffet located at 13500 SW Pacific Highway in Tigard, OR

Contact: Jack Neff for details 1301 East Fulton St., Apt. 241 Newberg, OR 97132-1870 Phone: 503-554-7440

PCB Design Old Timer's Luncheon

Meet the 3rd Wednesday of each month.
Time: 12:00 p.m..
Where: Peppermill Restaurant
Farmington Mall
Corner of Farmington and Kinnaman Rd.
17455 SW Farmington Rd. #26B
Aloha, OR 97007

Web Page: www.geocities.com/pcboldies/

All Previous Tek-Employees Luncheon

2nd Monday of each Month Time: 11:30 a.m. Where: Peppermill Restaurant Farmington Mall Corner of Farmington and Kinnaman Rd. 17455 SW Farmington Rd. #26B Aloha, OR 97007

Contact: Annetta Spickelmier

Some pictures of Intel volunteering at the Washington County Food Bank

It would be good to have a Tek or ExTek presence also



